

St. Norbert

College Magazine | Spring 2017



The Kunkel Years

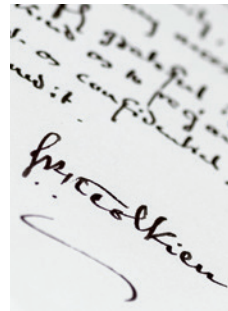
A presidency in the
pursuit of excellence





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President-elect Brian Bruess '90 will be the first alumnus to preside over St. Norbert since its second president, the **Rev. Dennis Burke, O.Praem., '26** – and only the second alum to preside in the college's history.



Page 13

"This is just how I imagine Tolkien would write. The handwriting – it almost looks like Elvish!" – **Sally Cubitt** (Library)



Page 31

"At cocktail parties, I'm kind of the center of attention when people find out what I do. The dogs also help!" – **Ang Gerou '05**

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Cover Story



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The Kunkel Years: The Pursuit of Excellence Made Real

Under the remarkable leadership of **President Tom Kunkel**, it has been all smiles at St. Norbert College. The institution, reaching for excellence as one of the top 10 Catholic liberal arts colleges in the nation, has more than flourished. It has been an extraordinary nine years.

On our cover: Kunkel, a fine scholar in his own right, signs copies of "Man in Profile" (2015), his work on the life of New Yorker writer Joseph Mitchell.

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We Will Remember Them

Four of St. Norbert's own were among the millions who fell on the battlefields of World War I. One hundred years after America entered the carnage, we remember their sacrifice.



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Half the Human Race

The Year of Masculinities at St. Norbert has placed the college at the center of critical conversation in the new scholarly field of masculinities studies.

Online

A sampling of related content available at snc.edu/magazine.



In pursuit of learning: We went out with a camera (**page 4**) to find out what was keeping our students busy as the academic year picks up its pace.



In treasured memories: **Sally Cubitt** (Library) has been a valued behind-the-scenes facilitator for our regular "Treasure" feature. To mark her recent retirement, we invited Cubitt to unearth five of her own favorite "treasures" from the college archives (**page 13**).



In the pursuit of excellence: Our video survey celebrates nine outstanding years (**page 20**) under the remarkable leadership of **President Tom Kunkel**.



In step: "Tom's Last Tango: The Video" (**page 20**). Spoiler alert: There is presidential dancing – for real.



In depth: Harry Brod, Michael Kaufman and Michael Kimmel (**page 26**) talk about their foundational contributions to the new scholarly field of masculinities.



In their own words: A high point of the two-day Masculinity Summit on campus (**page 26**) was the historic Founders Dialogue between the three scholars.



In proximity: **Amy Mrotek '16**, in the first semester of her post-graduation role as program manager at the Cassandra Voss Center, was assigned to serve as teaching assistant to Harry Brod (**page 28**). She reflects on what she learned from working alongside the distinguished visiting scholar.

Keep an eye open throughout this edition for more links to content on the web. Follow us on your favorite social media channel, too. Just search for **St. Norbert College**.





A new window on science

The lounge at the west end of the Gehl-Mulva Science Center brings new light to bear on the question at hand. And its expansive view of the campus facilitates lofty thinking, as well!



While we had our camera handy, we went out to find out what was keeping our students busy as the academic year picks up its pace.

snc.edu/magazine

A fine rate of exchange



In his final column for this magazine, **President Tom Kunkel** cites the great Irish playwright George Bernard Shaw. It was Shaw who, in "Methuselah," wrote: "Some men see things as they are, and ask why. I dream of things that never were, and ask why not." Kunkel's own "Why not?" responses to the initiatives of the last nine years have propelled St. Norbert College beyond its own dreaming, transforming its campus, its reach, its reputation. Kunkel will pass the presidency to **Brian Bruess '90** July 1 this year (see facing page). For more on the legacy Tom Kunkel bestows, turn to page 20.

One of my favorite literary figures is George Bernard Shaw. I could give you many reasons why, but mostly it's because of his devilishly delicious wit.

Several years ago, when I was rummaging old newspapers researching the book I would write about another literary great – The New Yorker's Joseph Mitchell – I came across a profile from the 1930s that Mitchell produced about the Irish playwright. Shaw, then 80, was visiting America, and as the great man disembarked from his ship at the Hudson piers, New York's rowdy reporters pressed in around him. One of them asked what he hoped to do in New York City. Replied Shaw, "Get out of it."

Of course, Shaw was wickedly astute about so many aspects of life, from our relationships to our infinite capacity for foolishness (and as he taught us time and again, the two were usually connected). As it happens, Shaw was even something of an expert on higher education.

"If you have an apple and I have an apple and we exchange apples, then you and I will still each have one apple," Shaw once observed. "But if you have an idea and I have an idea and we exchange these ideas, then each of us will have two ideas."

Though Shaw exited this mortal stage 67 years ago, I've yet to hear a more cogent description of what happens on a college campus. Take Shaw's hypothetical transaction and amortize it over a typical college career. A St. Norbert student completes at least 32 full courses, spending some 16 hours a week in the classroom. If you figure he or she hears at least one good idea per hour – a pretty conservative estimate, I think you'd agree – that student will walk away from here with about 2,000 new ways of looking at life.

To those people who still ask if college is "worth it," I would say: Tell me *that* kind of intellectual bank account doesn't profit a young person on the verge of launch.

Indeed, higher education is about, at bottom, the passing of ideas, principles, perspective and expertise from the experienced to the less so. What a privilege it has been to watch these transactions every day, every

week, every semester for the past nine years. And how grateful am I to the hundreds of my faculty colleagues who take that responsibility so seriously, and respect it so deeply.

I have appreciated that over this time many of you have invited me into your classes. Usually you asked me to address topics that connected somehow to my own experiences or intellectual pursuits, and that specificity was perfect for me. I enjoyed these occasions a great deal, and I hope your students learned something.

But I learned something, too, reinforced with each visit, and that is that I could never do what you all do so well. Not only do I lack the requisite training and on-the-job experience, but on a more organic level I simply don't have the deep reserve of patience or the organizational chops to carry a course across the arc of an entire semester. To do that with genuine impact takes a kind of "X factor" that we recognize in every great teacher, but which so few people actually possess. That ingredient is part charisma, part empathy, part curiosity, part focus, part discipline – and yes, a whole lot of patience.

Of course, you also have to believe you are making a difference. Well, take it from me, you do. I see that conviction validated every year when those once scared and callow young men and women whom we welcomed to SNC four years back are crossing the Commencement stage to shake my hand, confident and prepared and ready to get on with life.

After I started writing this, it occurred to me that Mr. Shaw and our founder, Abbot Pennings, must have been near contemporaries, and at least chronologically they were – born just five years apart. Of course, it's highly doubtful the Irish wit and the Dutch Norbertine ever bumped into one another. Nor is it likely that the man who famously said "Let us love one another" ever observed, as Shaw once did, that "Every man over 40 is a scoundrel" – even if, from time to time, our wise founder probably thought it.

Still, the playwright and St. Norbert's first president shared two cardinal values: a belief in the transformative power of ideas, and the obligation to share them.

REMARKABLE

"I'm in awe of the remarkable success St. Norbert College has realized in recent years. The entire St. Norbert community, including President Kunkel, should take great pride in the health and vibrancy of the entire institution – from its stellar faculty and staff to its beautiful, state-of-the-art facilities and, most importantly, to the transformational educational experiences offered all students as part of the St. Norbert family. As we look to the future, we must remain confident that now, more than ever, the world needs our mission and our graduates. To exceed the expectations and meet the needs of the community, region and the world, our collective focus – that of every faculty, staff and board of trustee member – must be on amplifying the magnificent momentum already begun, while simultaneously discovering new and innovative ways for this great institution to thrive. Together, and by staying true to our mission, we can accomplish great things!" – **Brian Bruess**



Alumnus will be eighth president

The eighth president of St. Norbert College is to be one of the college's own. **Brian Bruess '90** will succeed **President Tom Kunkel**, effective July 1. Kunkel's legacy will be his remarkable leadership of the college for the past nine years.

Bruess has served in several leadership roles in his 21-year tenure at St. Catherine University in St. Paul, Minn. He is currently executive vice president and chief operating officer at the premier baccalaureate college for women.

Of St. Norbert, he says: "It's a tremendous privilege to be invited to lead and serve the very institution that's had the most profound effect on not only Carol and me, but on our entire family – the only institution in the world built on the powerful, tripartite mission of Norbertine, Catholic and liberal arts. Carol and I are beyond delighted and humbled to be coming home to the community we admire and love most dearly."

Bruess was introduced to the college and local community when his appointment was announced Dec. 12 in Old St. Joe's. "As a community, we look forward to working with Brian in sharing and growing the Norbertine tradition and values at St. Norbert College," says **Abbot Gary Neville, O.Praem., '73**.

During Bruess' career at St. Kate's, he has been responsible for areas that include enrollment management, student affairs, information technology, athletics, finance and administration. He has built a reputation for a collaborative and innovative approach to planning and leadership; was the principle architect of efforts resulting in 15 consecutive years of record student enrollment; has an unrelenting focus on student learning, which resulted in strong student retention and increased diversity; and has been instrumental in attaining and sustaining St. Kate's financial strength. Prior to his time at St. Kate's, Bruess served in a variety of leadership roles at Ohio University.

Jay Williams '73 says, "As chair of the search committee, it was a pleasure to work with 21 people representing diverse members of the St. Norbert community." Williams, past chair of the college's board of trustees, adds, "The list of potential candidates was long and included several sitting presidents. Through this process, Dr. Bruess reflected the skill, the passion, the vision and, most important, the values, to be the right leader to continue the success of President Kunkel."

Coming home

Brian Bruess '90 will be the first alumnus to preside over St. Norbert since its second president, the **Rev. Dennis Burke, O.Praem., '26** – and only the second alum to preside in the college's history. Bruess will be the very first president to be married to an alum: His wife is **Carol (Sessler) Bruess '90**. Carol is professor of communication and journalism and director of the family studies program at the University of St. Thomas in St. Paul, Minn.

Brian and Carol have two children: Tony, a junior at Stanford University, and Gracie, a junior in high school.

It's a MOOC point



Norbert of Xanten, the saint after whom SNC is named, was the subject of the college's inaugural MOOC, or massive open online course. The free class – St. Norbert: The Man, the Movement, the MOOC – was open to anyone with access to a computer, and was taught by the **Rev. Andrew Ciferni, O.Praem., '64** and St. Norbert **President Thomas Kunkel**. Five classes constitute the course, which ran Jan. 31- March 6. Participants could either watch the classes live or view recordings at their own convenience. Video content of the course remains available at digitalcommons.snc.edu.

Walking the walk

In an article for Psychology Today, **Karlyn Crowley (CVC)** shared wins from the walking meetings she and her colleagues have been holding for the past four years. Although their practice began as a way to stay fit and increase efficiency, the team quickly realized that walking meetings have additional benefits. People are more creative while walking – both during the meeting and for hours afterward – and feel more upbeat overall. Then, it seems easier to have challenging, honest conversations while walking side-by-side rather than sitting face-to-face. And without the trappings of an office, roles and hierarchies tend to disappear – a factor that can also facilitate difficult discussions.

A sense of euphonia

John Hennecken (Music) won a Harvey G. Phillips Award for Excellence in Composition at the International Tuba Euphonium Conference in Knoxville, Tenn., last summer. Hennecken's work, "Sonata for Euphonium and Piano," won in the Euphonium in a Solo Role category of the international awards program. Hennecken describes the piece as "an abstract drama in three movements." He says, "I set out to write the best work I could imagine for the euphonium, and I feel vindicated and honored to receive this award from the tuba-euphonium community."

Hennecken has since been commissioned to write a new work for Symphony Orchestra Augusta (Ga.), for premier in November.



One thing ...

St. Norbert students studying at the Washington Media Institute (WMI) for the fall semester ran into then-Vice President Joe Biden during a visit to 1600 Pennsylvania Avenue. Biden – also schooled by Norbertines, at their Archmere Academy prep school – was on his way out of a briefing when he bumped into the students. The WMI group had just received a briefing of its own from the White House deputy director of digital communication, plus a tour of the White House complex.

... leads to another

A TRIPS group in Washington, D.C., to study homelessness and poverty was also able to attend the inauguration of President Donald Trump after TRIPS community partner coordinator **Ben VandeZande '18** spotted the calendar opportunity and requested the tickets from Senator Ron

Johnson's office. **Rachel Pischke '17** and **Morgan Pennings '18** led the service trip, which – historic events apart – focused on investigating the root causes of homelessness in the United States, along with possible solutions such as direct service and activism.

With mustard

A presentation by **Taylor Jadin** and **Neil Gloudemans (ITS)** has been accepted for the annual HDI tech-support conference in Washington, D.C., coming May 10. The two IT professionals will present on "Radical Customer Service: Bringing the Service Desk to the Customer." The presentation centers around SNC's new mobile ITS/hot-dog stand, featured in the Fall/Winter 2016 magazine. HDI says, "By implementing the Mobile Service Desk ... SNC provides a fun and unique way for customers to interact with IT staff."

Leading change

Newly appointed to Wisconsin's Leadership Group on School Staffing Challenges is **Reid Riggole (Education)**. The committee, comprised of high-level education leaders, was convened to work on the long-term recruitment, retention and development of Wisconsin's education workforce. Its recommendations include significant policy changes in teacher certification.

On show

Video work by **Brandon Bauer (Art)** was featured in the Fuse Factory 2016 juried exhibition "Anthropocene" at Ohio State University-Mansfield. **Debbie Kupinsky (Art)** curated, organized and exhibited in the show "Topographies" at the University of Wisconsin-Stevens Point. Kupinsky has also been invited to participate in "The Art of the Cup" at the Ogden Museum of Southern Art in New

Orleans. And **Katie Ries (Art)** has work in "Let's Draw," a James Watrous Gallery (Madison, Wis.) show in conjunction with WPR radio lessons by the exhibiting artists.

Into the wild

The first big trip offered by Gap Adventures – a new campus program that promotes outdoor adventure and recreation – will take students on a seven-day wilderness dogsled and ski expedition in northern Minnesota's Boundary Waters. During the spring break trip (anticipated as this issue went to print), the group will learn to care for sled dogs, camp during the winter and Nordic ski.

Brainy break

"The Museum as Classroom," a new five-day tutorial in Chicago during spring break, is offered through the college's honors program under the guidance of the **Rev. Jim Neilson, O.Praem., '88**.



Holy smoke!

The Riverside and Vander Zanden res halls met a heroic end this January when their planned demolition gave the De Pere Fire Rescue department the chance of a two-day training exercise in real-life conditions. The two dorms had outlived their useful life, and their removal opens more of the campus to the riverfront.

Global, and all in the family

It is an amazing feeling to cross an item off your bucket list. This past summer my husband Andrew and I were able to scratch out a line that had been on our list since before our daughters were born. It was our dream to live abroad as a family; not as tourists, but to actually live like locals for more than just the span of a normal vacation.

By way of the new Global Seminars program, my colleague Luis Navarro-Ayala and I were able to take a group of eight enthusiastic SNC students to live and study for five weeks in Buenos Aires, Argentina.

Along, too, came the rest of the Collins family.

Our home for the five weeks was a small, two-bedroom apartment on the 10th floor of a high-rise apartment building in Palermo – close to the students, who were living with Argentine families while completing either one or two courses in the Core Curriculum: Spanish 102 with Luis or, in my case, Humanities 2893 Buenos Aires on My Mind: Exploring the City Through the Arts.

While I was busy teaching my classes and taking students around Buenos Aires, the day-to-day experience for my husband and daughters consisted mostly of short outings, and grocery shopping at local markets and supermarkets. Then, while Andrew worked on construction projects with missionary friends at their facility, Elena, 11, and Sofia, 9, spent time with young Argentine friends – dressing up in costumes, playing and helping. Sometimes they would meet me after class and enjoy lunch in one of Buenos Aires' many cafés, or explore new parts of the city.

I appreciated the way the entire group of students embraced our kids and were pleased when they could join in on excursions. On one occasion, two of the students offered to come over and hang out with our daughters so my husband and I could have a date night. Then, the weekend of the Argentine Bicentennial celebrations, Luis and some of our students came over for pizza and games before we all headed out to enjoy the festivities.

The global experience extended when our dear friend and former student Viktoriya Zotova '13 spent four days with us in our little apartment. (Viktoriya is a native of Bulgaria.) During her stay, my family, Luis and our students took an all-city bus tour. We were determined to go, rain or shine, little knowing that the bus had no roof. It was a cold winter day to start with, but, half-way through, it started to rain. We bought hats, scarves and gloves near the Boca Juniors' soccer stadium and then ate lunch while enjoying a live tango performance in a quaint, little café. We returned to our apartment freezing and soaked, but it was a day we will never forget.

One of the most memorable moments for me personally, and I believe for several of our students, was witnessing the peaceful protest of the Mothers of the Plaza de Mayo. Since the outbreak of Argentina's Dirty War in 1982, the mothers and grandmothers of the May Plaza have been protesting human-rights violations and demanding justice for their disappeared loved ones. Some, now in their late 80s, have been publicly protesting for three-and-a-half decades. Some of our students, truly moved by the dedication of these women, were able to talk with them.

Our five weeks in Buenos Aires brought a few challenges, too. My family is not accustomed to big-city life. My husband and kids had to navigate the city (14 million people) with very little Spanish, and we were always surrounded by noise and people. Our girls – like many of our students – learned that, in other places of the world, personal space is a luxury not a norm. They came face to face with social issues like homelessness in ways they had not experienced before. In essence, they had to grapple with being part of a minority for the first time in their lives. Yet these inevitable challenges were among the very reasons we made this trip as a family. No matter how many times one travels abroad, there is a period of adjustment. Our hope for our daughters and for ourselves is that we will remember to always demonstrate empathy and compassion for others. For these reasons, living abroad as a family is once again on our bucket list. If we desire our children to think globally, we have to continually show them how to live globally.

Shalisa Collins is associate professor of Spanish. A member of the faculty since 2005, she specializes in 19th-, 20th- and 21st-century Latin American literature. Her most recent scholarship has focused on Latin American detective fiction and its treatment of the notion of space and place to address social and political issues concerning Latin America.



Escape routes

Students who took a course dealing with slave narratives enhanced their understanding of slavery by incorporating a map app into their studies, says course instructor **Amy Lewis** (Humanities). During the class, *That Slow Poison: Slavery in Antebellum America*, students read autobiographical descriptions of the authors' lives while enslaved. In addition to writing papers afterward, they created base maps in ArcGIS of the slaves' locations, then combined the maps with descriptive text to more fully tell each person's story.

One type of map the students created, for example, traced the escape routes of each of the authors, which illustrated how a person's geography affected their enslavement. As the students delved into the mapping, they suddenly began thinking like historians, Lewis remarks. "They'd say, 'Wait a minute, where's the nearest free state?' And, 'Are they anywhere near water? Can they persuade someone to put them on a boat? How close

are they to Indian territories?' Tons of exciting learning took place when they created the maps."

In town ...

Honors students taking SNC's nine-week mapping tutorial are now tasked with creating ArcGIS maps of the Green Bay/De Pere area. Selecting a topic they find interesting or that relates to their major (e.g., school districts or ethnic groups), the students research and create base maps portraying how these communities developed from a set point in time to the present day. The overarching goal of the tutorial is to collect all of the students' maps and compile one complex, layered map of Green Bay/De Pere that will become a resource for students taking the college's Honors 101 course, which examines specific communities within the Fox River area.

Aaron Van Eperen '17 and **Matt Gannon '17** piloted the mapping tutorial concept last spring, using the Story Map application template to depict the history of the various buildings on campus. **Stacey Wanta** (Honors

Program) says the tutorial is not only a great way for students to delve into topics of interest, but knowledge of ArcGIS technology is a fantastic addition to a student's résumé and e-portfolio.

... and back on campus

When Van Eperen and Gannon piloted the mapping tutorial concept (above), they elected to use Story Maps, a template that allows users to combine maps with text, images and multimedia. Users of their map, *History of St. Norbert College Buildings*, can elect to view information on the college's academic buildings, housing or "resources," like the Kress Inn. Users can access a wealth of photos, past and present, of each building, along with text explaining the various buildings' history.

Wanta says the plan is to create a master map of the campus, comprising various layers of information from successive students' research. The master map could become an important tool for the Honors 101 class, and could be made available for all members of the SNC community.

Map my world

With the growing importance of mapping technologies, St. Norbert is fortunate to have **Jeffrey DuMez**

around. DuMez is the GIS/LIO coordinator for Brown County by day and also adjunct instructor of geology at SNC. DuMez says most jobs today, and especially those in the geology and environmental sciences fields, make use of GIS.

A GIS, or geographic information system, helps users visualize, analyze and interpret various data, which in turn helps in discerning patterns, trends and relationships.

In the geology and environmental sciences field, an exciting new mapping technology is LiDar, which maps topography in much more detail than ever before. Last year, DuMez guided a student in the use of LiDar to map the undergrad's grandfather's farm in northern Wisconsin. "He mapped out the farm's drainage patterns and many other things. That wasn't even possible before without [expensive] land surveyors."

Another former student used GIS to map out commuting times for all St. Norbert employees and professors. The project showed where homes were clustered and also what the impact would be on fuel savings if even a small number of them carpooled.

So much interesting and useful data is publicly accessible today, says DuMez. "But without mapping, it's just data."

One more for the books



A rare and significant scholarly collection comes to the college in the shape of the Harry Brod Masculinities Collection, dedicated Nov. 2 at the Mulva Library. This extensive archive is the gift of Brod himself, the founding figure in the field of masculinities studies. It includes books, journals, articles, drawings, political cartoons, pamphlets, personal correspondence and even handwritten research notes.

A scholarly archive is more than the sum of its parts, said **Kristin Vogel** (Mulva Library) at the dedication ceremony. It is nothing less than the privilege of a window into the evolution of a scholar – and, in this case, of a new scholarly field.

Brod's research interests include gender studies, Jewish studies, social and political theory, modern European thought, critical studies of masculinities, whitenesses, and heterosexualities. The University of Northern Iowa professor recently finished his term at St. Norbert as the college's first-ever semester-long Distinguished Visiting Scholar. (*For more on Brod's work, see our feature on masculinities on page 26.*)

The Brod Collection joins other special collections in the library, including the Klimon Collection of editions of the "Confessions" by St. Augustine, the collection of the **Rev. Anselm Keefe, O.Praem., Class of 1916**, and the collection of Lloyd Alexander works donated by **Bob Boyer** (English, Emeritus).



Student of the game, lessons for life

Women's hockey coach **Meredith Roth** (above) has been a student of the game since her youth when she played on boys' teams in Dubuque, Iowa. There were even times when hockey took over when she was supposed to be studying another subject.

"Joe Waldo, who died a few years ago, was one of the many good coaches I had. He gave us a playbook," explains Roth, who is in her second season leading the Green Knights. "I would take it to school. I would take it to class. I probably shouldn't say this, but I would have my playbook out in class, learning about systems."

Roth knew at a young age that she wanted to coach following her playing days. Her first coaching job was at Shattuck-St. Mary School in Faribault, Minn. – the school she attended for her junior and senior years of high school. She coached a combined seven years as an assistant to Bob Deraney at Providence College, including the three years prior to taking the St. Norbert position, and two years as a volunteer assistant at Cornell University while earning a master's degree at SUNY-Cortland.

St. Norbert is a small liberal arts school very similar to Providence, Roth says. But the Providence program has a more than 40-year history. Green Knight women's hockey is only in its seventh season: "Rob Morgan, who was here before me, did a wonderful job of getting the right people in the room. Hockey is a small world. I worked camps with him."

She describes her first season in De Pere as a "sprint." She took over the job on Sept. 1, 2015. The Green Knights finished 15-9-4 a season ago and advanced to the championship game of the Northern Collegiate Hockey Association Slaats Cup Playoffs.

This season, the team has struggled with injuries and consistent scoring. "When you get behind early, you grip your stick a little tighter," says Roth. "When you have those close games and don't come out on top, that's very challenging. The self-confidence piece is a learned skill and we've been battling with that. You attach so much to the win-loss record, but as a coach, you know it's bigger than that. We are focusing on what we can do today that will help us be better tomorrow. "I learned right away that coaching is not X's and O's. One of my goals is to always remember what it's like to be in their skates, remember what it's like to be a student-athlete."

Roth wants her team, which features only three seniors on the roster, to play fast and control the puck on offense. Defensively, she praises their aggressiveness. "The program has had some success. Making the NCAA tournament in 2013 turned some heads," she says. "For our players in the room, that's the level they want to achieve."

"We are not a team that wants to sit and wait. We are right there. We just need to continue to battle and persevere."

DAYS ON ICE

Meredith Roth started early. "My mom taught us all how to skate at the park across the street," she says. "I have four brothers and a sister. We played a lot of sports growing up."

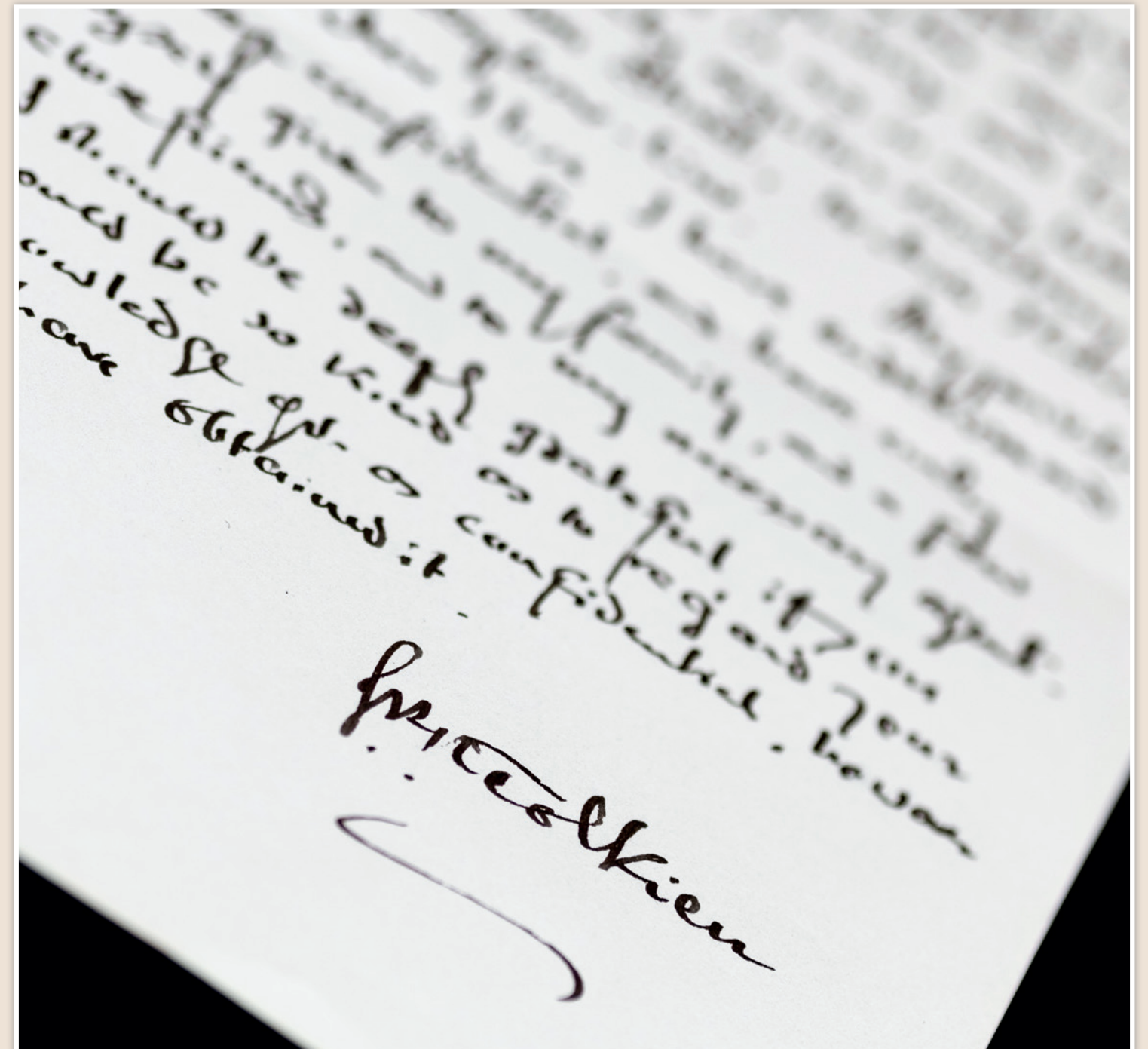
After her beginnings on the local boys' team, she switched to playing girls' hockey in high school.

Hockey took Roth to Providence College, where she was a decorated defender. As a senior, she served as co-captain, and was named to the Providence Hockey East All-Decade Team. She also represented the United States at the International Ice Hockey Federation's World Championship in 2003.

First fan

"It's nice being closer to home. I think I have seen my family more in the past year and six months than I have in the previous five years. If my dad could be at every game, I think he would."

– Coach Meredith Roth



Sally Cubitt

Coordinator of Collection Management (retired)

This is a letter from J. R. R. Tolkien to Bob Boyer (English, Emeritus), and donated to the archives by Boyer. It's one of my most favorite things in our archives. The amazing thing is, this is just how I imagine Tolkien would write. The handwriting – it almost looks like Elvish!

We have very few documents in the archives like this, so that makes it even more special. Dr. Boyer did his dissertation on W. H. Auden,

and he corresponded with Tolkien seeking information about the poet: Auden and Tolkien were close friends at Oxford University. (In fact, it was hearing Tolkien's beautiful recitation of "Beowulf" that first won over the young Auden to the study of Anglo-Saxon.)

This letter came to the archives as part of Dr. Boyer's scholarly collection, a gift to the college in August 2012.

Sally Cubitt retired this winter after almost 37 years' service in the college library.

To honor her career, we invited Sally Cubitt to describe her own favourite five "treasures" from the college archives. Online, we run the full list. snc.edu/magazine



Day bright

Kate Hennessy, the youngest of activist Dorothy Day's nine grandchildren, was at St. Norbert in February to lead two discussions of Hennessy's new book, "Dorothy Day: The World Will Be Saved by Beauty" (2017). Hennessy provides the first family portrait of Day, who is now being considered for sainthood. Day, the journalist, editor, anti-war protester and women's rights advocate, co-founded The Catholic Worker newspaper that spawned the Catholic Worker movement.

Hennessy peels back the layers of hagiography and scholarship. She told her Mulva Library audience, "If Dorothy Day doesn't wake you up and move you in a direction that you had no idea you were going to be moved in, then you haven't been paying attention."

Choice topic

An SNC team working to help student-athletes make better choices regarding alcohol attended the Apple Training Institute this winter along with mentor

Tom Doughman (Counseling & Psychological Services). The institute, at the University of Virginia promotes student wellness and substance abuse prevention.

Volleyball player **Aubree Antosch '17**, golfer **Amy Smits '19**, tennis player **Kahloe Vue '17**, CAPS student worker **Savanna Lindemann '17** and **Sydney Weinreich '17** of the St. Norbert Alcohol Choices & Knowledge group are working together to develop an action plan that will be put to coaches and to the student athletic advisory committee for approval. Their training was funded from the college's \$30,000 NCAA Choices grant.

In Godly association

Norbertine associates from across the United States will gather on campus this summer. Conversation will focus on *Laudato Si'*, the encyclical letter from Pope Francis on the topic of care for our common home.

These lay people in service to the order represent their home abbey of St. Michael's (in Orange, Calif.); Santa Maria de la Vid (in Albuquerque, N.M.); Daylesford (in Paoli, Pa.) and St. Norbert (in De Pere). Norbertine associates are pledged to take an active part in abbey life, offering spiritual and material support.



New leadership center at SNC

St. Norbert's new Center for Exceptional Leadership (CEL) welcomed its inaugural class in January. The center is aimed at improving the quality of the character associated with leadership, assisting both senior and emerging leaders.

Tom Wiltzius, head of Appleton's enVision Performance Solutions and CEL's executive director, proposed the concept after listening to regional businesspeople bemoan the lack of training options for their employees. Some 60 local executives then volunteered to help identify and develop the processes, curriculum, metrics and assessment tools to be used in the program. The result is a rich, multi-step curriculum that offers participants and their corporate sponsors as much or as little assistance as they'd like.

Kevin Quinn (Schneider School), says: "We take the Norbertine idea of contribution to the community – *communio* and *localitas* – very seriously. Everything we do needs to be aimed at improving the quality of the business community here to make people's lives better. We wanted to make sure that whatever we were doing was going to be consonant with the values of the college in general and with the orgs that would be sending us people in particular."

All participants who sign on undergo a leadership development assessment.

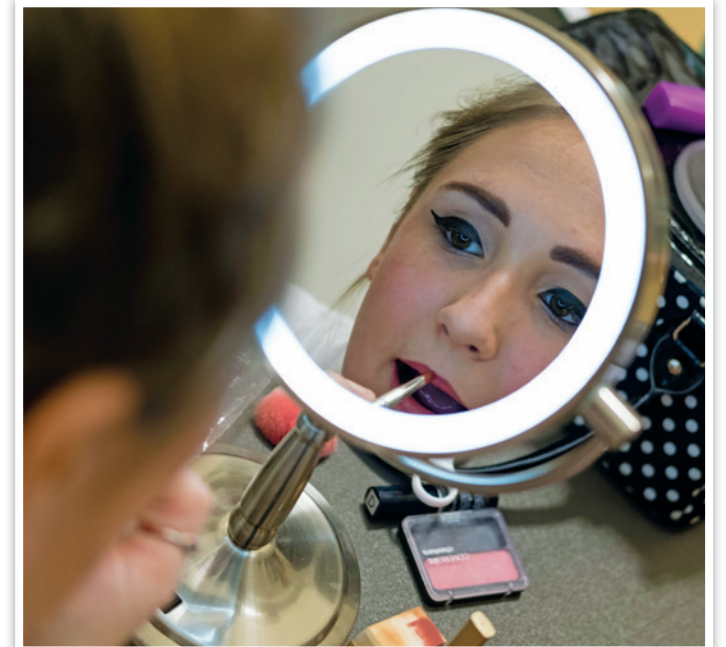
CEL staff and the participant use the results to create an initial plan of action. For those who would like more tutelage – which is recommended – additional options are available. First is an intense, four-day immersion program. During the four days, participants create developmental objectives and personal mission and vision statements, and form professional accountability groups. One key activity is presenting their leadership development plans to the other participants. Doing so demonstrates that leadership is about being transparent and authentic, says **Angela Marshalek**, CEL director of services.

From there, participants may sign on for the CEL's year-long development program, which can be undertaken individually, with a cohort of up to 12 peers, or a little of both. The program's first group of participants arrived on campus in January. Several are employees of local companies that have invested their time, money and talent in the program since its inception. They include Great Northern Corp., Schreiber Foods, Thrivent Financial and TotalMed Staff Inc.

"The cohort is a great opportunity for leaders to network and grow within a safe community," says Marshalek. "They can bounce ideas back and forth in a way they wouldn't normally do, challenge each other and then take what they've learned back to their organizations."

Get thee to a nunnery

The music department's production of Puccini's one-act opera "Sister Angelica" celebrated the talents of its students along with the lives of Catholic women. **Hannah Knutson '18** (center) took the lead role of a young nun struggling with the separation from her family.



Fisher of men

"I grew up in Waukesha, Wisconsin, and I come from a proud Irish-Catholic family. Fishing and hunting are my passions. I've been fishing since I was a little kid, and have loved it ever since. It's hard for me to look at a body of water without getting a strong urge to grab a rod and reel. My interest in hunting came a little later in college, but still remains a passion of mine. Aside from the outdoors, I really like good literature, good cigars, and good discussions!"

"I love helping students be challenged and affirmed in their faith. I found my faith as a freshman at St. Norbert. In it I found a new way of looking at the world, and it changed my life. I'd love to help other students have a similar experience."
 — **The Rev. Matt Dougherty, O.Praem., '09**



Unto the next generation

The **Rev. Matt Dougherty, O.Praem., '09** is ministering alongside some of his own former mentors in a year of teaching on campus before he moves on to doctoral studies.

Dougherty (above) is serving at St. Norbert in the theology and religious studies discipline, and also as vocation director and chaplain at the parish. "This is my first time teaching, and so far it's been a blast!" he says. "I've always loved theology, and to talk to people about something (and some body – Christ!) you love for a ministry is such a blessing!"

Of other Norbertines who have recently taken vows, Dougherty is the only one currently teaching at St. Norbert.

"It's great to have a lot of other young Norbertines in the community," he says. At the same time, he's enjoying the company and wisdom of elder priests in the order. "I am privileged to be able to live with guys who really formed and shaped St. Norbert Abbey and the college for the past 50 plus years. After all, the average age of the Norbertines at St. Norbert Abbey is around 74 years old! These men have so much wisdom to pass on to us young guys, and it's great to hear their stories, and how things have changed over the years."

Many of these men are the mentors who guided Dougherty through his own vocational discernment. He remembers the **Rev. Jim Baraniak, O.Praem., '88**, the **Rev. Tim Shillcox, O.Praem.**, the **Rev. John Bostwick, O.Praem., '68**, and the **Rev. Alfred McBride, O.Praem., '50** – all present on campus while Dougherty was a student. They not only taught him theology, but also provided spiritual direction, confession, and even lessons on the history of the Norbertine order.

Though Dougherty's current positions focus on religion and theology, he is academically as interested in learning more about freshwater ecosystems, or aquatic ecology. His undergraduate degree was in organismal biology and he has hopes to continue studying aquatic ecology at the doctoral level in the fall of 2017. He anticipates that this doctoral degree will allow him to teach courses at St. Norbert College in the science department, or possibly on the intersection of religion and science.

As a young priest working at the college, Dougherty says, "I've been afforded the opportunity to try to bring the Catholic faith and Norbertine charism to the next generation." And this is important to him; he believes the Norbertine presence on campus is necessary to continue the Norbertine and Catholic identity of the college.

"I look forward to introducing the students to these values," Dougherty says. "It's a big task, but a rewarding one!"

He is most interested in sharing the Norbertine value of *communio*. The word, as he understands it, means "trying to live in unity with God and others within a locality." *Communio*, he believes, should then "combat individualism and divisiveness by claiming that before God we are one family, no matter our differences, and therefore we have responsibilities toward each other."

With this, he hopes that St. Norbert College students, faculty and staff will continue to foster Norbertine values by maintaining peaceful community – regardless of division – and then proceeding to build more such communities wherever they may go next.

A long journey to St. Norbert



Now a student at St. Norbert College, **Namayan Laizer '20** is about as far away from her home as possible.

Laizer, 32, grew up in a Masai village in Tanzania, where her family cared for cows. Her upbringing is quite different from her classmates in other ways: her father has eight wives and she is one of 65 children.

"In my family, girls did not go to school. You took care of the goats, sheep and little cows and then you got married," Laizer says.

But that wasn't what Laizer wanted. "I used to see the village children going to school so I followed them one day," she says. The teacher saw her and asked if she wanted to attend school. Laizer said yes, so the teacher wrote a letter to her father saying the young girl should be allowed to attend. "I gave my father the letter, but he could not read so he says, 'What does it say?' so I told him," she says. "He did not want me to go, but I kept asking, so he told my mother to take me shopping for school. I was so thankful."

In school, she learned to read and speak Swahili. (Her family spoke Masai at home.) "When I went to school, I felt like I was going away; and part of a different world when I was in school," Laizer says.

Despite many obstacles – including family pressure to marry, and the need to move to a different village where she lived in a dorm to attend high school –

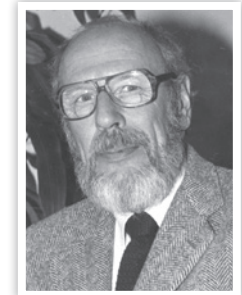
Laizer continued her education. "Women do not have a lot of say in Masai culture, but I wanted my sisters to go to school and knew I had to lead the way," she says. Laizer eventually received her teacher's license and met missionaries who encouraged her to further her education in the United States. At the embassy, they gave her a book of U.S. colleges, and she chose St. Norbert since it was close to Antigo, Wis. – where the missionaries were from.

"It took me a long time to get my passport and later get my visa," she says. "It was very tough, but I did not give up to get here."

After arriving in De Pere, Laizer enrolled in an English as a Second Language program, used a computer for the first time and adjusted to Wisconsin weather. Last fall, she began working towards a bachelor's degree in international studies, which she plans to use to connect multicultural societies: "When you connect people, good things happen."

At St. Norbert, she elected to live in a res hall while a local family she's grown close to helps care for her son (John, 4). "Being in the dorm gives me ample time to explore and learn about the Norbertine community and how they practice radical hospitality to change the world," Laizer says. "I hope it will help me when I go back, and help me change my world."

Robert Hoffmann 1923-2016



St. Norbert College says a fond farewell to **Robert Hoffmann '44**, (Education, Emeritus) who died Oct. 29, 2016, at the age of 93. Hoffmann served in the United States Army in the European Theater during World War II and was a prisoner of war for six months. He was later made a Knight of the Legion of Honor for services rendered to France during World War II. He subsequently earned a graduate degree from Marquette University and made a career of teaching in northeast Wisconsin at Central Catholic and Prémontré high schools, and at St. Norbert College, where he generously served until 1993.

Bob Boyer (English, Emeritus) recalls his colleague as a role model, engaged teacher and active collegial citizen. He noted the way "Hoff" continued to enthusiastically research in the later years of his tenure, and the delight he took in sharing new information with his students. **Bob Rutter** (Education, Emeritus) remembers Hoffmann as,

"exceptionally gracious, full of energy, fun-loving and witty."

After retirement from St. Norbert, Hoffmann served for a time on the St. Vincent Hospital ethics committee and the publishing committee of Voyageur Magazine; volunteered at Paul's Pantry; and worked many Saturday mornings at the Green Bay Farmers' Market. Hoffmann also enjoyed reading historical works, traveling and playing tennis.

He is survived by his second wife, Margaret; four daughters, **Gretchen Hoffmann '74**, **Kristin Powley '77**, **Ingrid Merkatoris '81** and **Karin Hoffmann-Hoagland '84**; three step-children; and six grandchildren, including grandson **Tyler Merkatoris '06**.

J. Stuart Devlin 1932-2017



The college community remembers **Stuart Devlin**, former director of the division of social sciences, who died earlier this year. Devlin joined the St. Norbert College faculty in 1971, serving as chair of the social sciences division for eight years. He left the college in 1979 to take up a position at Western

New Mexico University. Devlin is survived by his wife, Peggy.

1917-2017

WE WILL REMEMBER THEM

They shall grow not old, as we that are left grow old:
Age shall not weary them, nor the years condemn.
At the going down of the sun and in the morning
We will remember them.

— Laurence Binyon (1869-1943)



NAME: Henry Woolford, of Green Bay, Wis.
IN CIVILIAN LIFE: Worked as a timber estimator.
FAMILY: Married to Ruth; sons Paul and Harry.
AGE: 26.
BRANCH OF SERVICE: Army. First Lieutenant, 30th Division, 120th Infantry Regiment.
DIED OF ABDOMINAL WOUNDS: In Argonne Forest, Oct. 10, 1918. Buried in the Somme American Cemetery, France.

St. Norbert men. Classmates, perhaps, when the entire college fit inside Main Hall. Under one roof, they shared classes, mealtimes, high jinks – and high hopes. Hopes that they carried with them as they went out into the world armed with their fine Norbertine educations in Latin or commerce: destined for opportunity in the Church or in business; cut down, instead, in a carnage so terrible that history would know it as the war to end all wars.

This April marks the 100th anniversary of the United States' entry into World War I. Seventeen million people died, among them St. Norbert College's own four fallen men: **Emil Asselin; William Brill; Irving Tufts; Henry Woolford.** At this centenary we recall their sacrifice, and honor their memories.



NAME: William Brill, of Hammond, Wis.
IN CIVILIAN LIFE: Worked in farming.
FAMILY: Single.
AGE: 30.
BRANCH OF SERVICE: Navy. Served as a member of the 13th Regular Guard Co. at Great Lakes, Ill.
DIED OF PNEUMONIA: Sept. 21, 1918, at the Naval Hospital, Great Lakes, Ill.

REGISTRAR'S REPORT
Form 1 REGISTRATION CARD 203419
1 Name in full: William Brill
2 Home address: Hammond Wis
3 Date of birth: June 15 1887
4 Are you (1) a natural born citizen, (2) a naturalized citizen, (3) an alien, (4) or have you declared your intention (specify which)? Natural Born
5 Where were you born? Hammond Wis US
6 If not a citizen, of what country are you a citizen or subject?
7 What is your present trade, occupation, or office? Farming
8 By whom employed? At Home
9 Have you a father, mother, wife, child under 18, or a sister or brother under 18, solely dependent on you for support (specify which)? No
10 Married or single (which)? Single
11 What military service have you had? Rank
12 Do you claim exemption from draft (specify grounds)? No
I affirm that I have verified above answers and that they are true.
Signature of mark: W. Brill

NAME: Emil Asselin, of Calumet, Mich.
IN CIVILIAN LIFE: Worked as a chauffeur in the burgeoning motor industry, under his father (a prominent citizen).
FAMILY: Single.
AGE: 22.
BRANCH OF SERVICE: Army. Served as a truck driver in 2nd Division supply train. Transferred to military police Sept. 1, 1918.
DIED OF HIS WOUNDS: Sept. 11, 1918. Buried in the American Cemetery, Minorville, France.



NAME: Irving Tufts, of Crystal Falls, Mich.
IN CIVILIAN LIFE: Worked as a chauffeur in the John Tufts Co. (Although no photo is available, Tufts' draft card, right, describes him as of medium height and build, with blue eyes and light brown hair.)
FAMILY: Single.
AGE: 25.
BRANCH OF SERVICE: Army.
DIED IN ACTION: Nancy, France, in 1918.

Form 1 2591 REGISTRATION CARD 395 No. 145
1 Name in full: Irving Scott Tufts
2 Home address: Crystal Falls, Mich.
3 Date of birth: August 26 1892
4 Are you (1) a natural born citizen, (2) a naturalized citizen, (3) an alien, (4) or have you declared your intention (specify which)? Natural born
5 Where were you born? Marquette Mich
6 If not a citizen, of what country are you a citizen or subject?
7 What is your present trade, occupation, or office? Chauffeur
8 By whom employed? The John Tufts Co. Crystal Falls, Mich.
9 Have you a father, mother, wife, child under 18, or a sister or brother under 18, solely dependent on you for support (specify which)? No
10 Married or single (which)? Single
11 What military service have you had? Rank
12 Do you claim exemption from draft (specify grounds)? No
I affirm that I have verified above answers and that they are true.
Signature of mark: Irving S. Tufts

REGISTRAR'S REPORT A 21-5-11
Under, medium, or stout (which)? Medium
Light brown Bald? No
person registered has read his own answers of which I have
JUN 5 - 1917
(Date of registration)
Local Board for Iron County, Crystal Falls, Michigan

The pursuit of excellence made real

By Susan Allen, College Editor



It was the eve of his inauguration, and the soon-to-be seventh president of St. Norbert College was in quiet communion with the very first holder of that office. The scene was the burial place of college founder, **Abbot Bernard Pennings**, in the crypt of St. Norbert Abbey.

“It wasn’t much of a conversation,” says **President Tom Kunkel**.

“But for me it was sort of the equivalent of a Norbertine “centering” prayer – I just felt that, as I was getting ready to officially take on responsibilities that all redound back to him, it would be a healthy place to come and meditate a bit on that.”

In the years since that courteous local pilgrimage, Kunkel has occasionally had the chance, also, to consult with his (living) peers at other institutions, and to ask how long they were in the job before they actually felt as if they were the president of a college: “And it’s usually three, four years,” Kunkel says. “It takes a certain amount of time before you’ve lived through enough cycles, and owned enough crises, and dealt with enough issues and controversies ... a certain amount of time before you wake up one day and realize, okay, I own it. I am, you know, I am the president of this college.”

It’s a period of induction, says Kunkel, that happily coincides with the undergraduate careers of the first cohort of students who come in under his or her watch. “Three or four years later, they’re marching across the stage and you’re handing them a diploma. You watch that transformation in them; in many, many cases, in a very real sense, you literally have watched them grow up and evolve.

“You can’t not be affected and moved by the constant transformation of all of these young people. That deep sense of gratification is transforming in and of itself. One of the great privileges of having a job like this is, you are in a position to see up close what a college experience means to individual lives. You can’t not be moved by that and, I think, not be transformed yourself.”

Once you’ve fully grown into the role of institutional leader, Kunkel says,

2008-17: Nine remarkable years



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SNC Day

20,000

visitors last year to the college’s annual open house for our off-campus neighbors.



Schneider Stadium

Proud new home for football and soccer, plus first home track for the Green Knights.

the goal is to make sure that you're doing everything you can in that role – everything you can to utilize the capability that is placed in your hands. For Kunkel, that meant positioning the college to be as strong as it possibly could be, in every conceivable way, to thrive no matter what the economic or higher education environment.

His own inauguration was almost immediately followed by a major crisis: the 2008 recession. “Three months after I got here the global economy went over the waterfall, and part of our checking account was basically frozen by the Common Fund” he says. “Right off the bat, we were kind of in uncharted territory.”

So he went straight to work, his guiding principle being the inauguration theme he

selected: “The Pursuit of Excellence.” More than a one-day motif, it became the hallmark of his presidency and a promise on which he has delivered mightily. Despite the fact that, when he took office, the nation was mired in the worst recession since the Great Depression, through Kunkel's tenure he has expertly led the college through an unprecedented building blitz, supported innovative programming and positioned the institution for excellence as one of the top 10 Catholic liberal arts colleges in the country.

Kunkel is the first to note that, if St. Norbert College is flourishing, it is thanks to the thousands who helped provide him with everything from tangible resources to emotional support. He marvels at everything that has been

accomplished over the last decade, despite the sluggish economy. “You were hearing reports from all over the country about how colleges were just at a standstill or going backwards, and nobody was able to raise money. And we just had so much support for the projects we were undertaking. Not for a second did we ever feel constricted. It was amazing.”

Since that first evening in the abbey crypt, our founder's rest has continued undisturbed. But Kunkel's days have gotten busier. His has been a 24/7 commitment and, in the nine years since, he has encountered not just a new class of students every year, but countless friends of the college and community members.

He has discovered that visitors – not just prospective students and parents, but

the people from all walks of life who stop by – are routinely struck by the strong sense of mission found on campus.

It's not only the things they see and feel, Kunkel says, but the way in which the college's values are openly discussed and the fact that its students are articulate on the subject: “I think strong, faith-based institutions are maybe best positioned to thrive in some way. Colleges that have a strong sense of mission – and many of those are grounded in religious tradition – are tending to do very well because students, whether they know it or not, are gravitating toward that. It's a spiritual anchoring for them: And colleges that had that once upon a time, and got away from [their founding mission], are either trying to get it back, or just flat-out regret that it ever got away.”

“Today we need St. Norbert College as much as anything. The world needs to be reminded of the importance of higher education, the importance of the liberal arts, the importance of the development of personal and community values, and the role that character has got to play in pulling us through difficult times.”

Kunkel, a first-generation college student himself, did not begin his career in higher education but in the media. It was kind of weird, he remembers, transitioning from a newsroom environment where nothing mattered besides tomorrow's newspaper, via a deanship at the University of Maryland, to an environment – St. Norbert College – where the only thing that mattered was the continued growth and sustenance of a now-118-year-old institution. That is the work of years, decades, generations.

He says: “One of the things I appreciate the most about my predecessors at St. Norbert College is that, for all of the changes that have happened to America over the last 60, 70 years – and in higher education – the mission of St. Norbert College never got lost. It never got ambiguous.”

And how is Kunkel's own inner compass faring as his nine-year presidency draws to its conclusion?

He says, “I hope I'm more patient, I hope I'm more thoughtful, I hope I'm

10 Things You Never Knew About Tom Kunkel

- 1 > He married the girl next door. “Deb moved in next door to me when we were five years old. We ignored each other for the next 10 years, but about at the age of 15, you know, we did start paying attention to one another. We got married at 20, so we go back a long way.” (A marital side note: Deb has not allowed Tom to use power tools since he accidentally cut the cord of a chainsaw he was using.)
- 2 > He loves Dr. Pepper, bacon and Whoppers malted milk balls. The weirdest thing in his office is an oversized Whoppers box made for him by **Brian Pirman** (Art).
- 3 > He used to sing soprano in the church choir. As an altar boy, he just squeaked in before Vatican II: “Every response that you gave, every prayer, everything about the Mass was in Latin. And that was no small thing for a seven-, eight-year old; so what an incredible accomplishment ... and then the next year it all went to English and I was crushed. Crushed! Because this special thing you had done, this thing that elevated you just this side of the angels, you know, and all of a sudden it was just like ... pffft. In retrospect, I do think it was kind of a good idea that we go to the vernacular.”
- 4 > He swears – a lot. A habit from his old newsroom days that no amount of Norbertine influence has been able to eradicate.
- 5 > He is ready with a “yes” to any good suggestion, especially if it means having fun. In the name of *communio*, he has been pied for charity, danced the tango, arm-wrestled with the college mascot, taken the ice-bucket challenge ... He has been seen at work in outfits ranging from footie pajamas (for reading bell
- 6 > hooks stories to a young audience at the Cassandra Voss Center); to full Elvis garb (Christmas party joke); to scuba gear (for a dive into the Fox River, a stunt for one of the birthday videos he tapes every year to send out to employees).
- 6 > Among books authored by Kunkel is “Enormous Prayers,” a series of compassionate interviews with Catholic priests: “After centuries of veneration as a kind of superman in black, the priest today is off the pedestal. ... The sober truth is that, in modern times, it has never been more difficult to be a priest.”
- 7 > He has a Super Bowl ring – a legitimate trophy from the Green Bay Packers 2011 win, earned through his role as a member of the board of directors of the local franchise.
- 8 > He was declared CEO of the Year by unanimous vote in the 2015 Council for Advancement & Support of Education's District V Chief Executive Leadership Award program. The association represents 383 Midwestern colleges and universities.
- 9 > He learned on the job. (Kunkel only took one management course in college, and got a D. “It's the only thing less than a B I ever got, ever.”) Nevertheless, Kunkel became the youngest managing editor in the history of the Knight-Ridder newspaper chain when he took on the role at the Columbus (Ga.) Ledger-Enquirer at the age of 29.
- 10 > To the students, he is known as TKunks, or Uncle Kunkel.



“Tom's Last Tango: The Video.” (Spoiler alert: There is presidential dancing, for real.) snc.edu/magazine

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Center for Norbertine Studies

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Campaign St. Norbert: Full Ahead raised more than

\$105 million.

Tom's Top Tips for Being a College President



"Have great humility, because the minute you think you know all of the answers, you're going to find out in a hard way that you do not. You almost certainly are not as smart as you may think you are. But, also, you have no idea what's going to come flying in on any given day. Come in just like a good athlete and be ready for whatever bounds your way."



Ten outstanding years in the pursuit of excellence. snc.edu/magazine

"Being a leader is about people. It's about trying to understand them. It's about how you interact with them. It's about how you set a vision, yes; but when you genuinely work with others to try and realize that vision, that's got to be a collaboration. So I think how you treat people is important. Really important."



"I believed in collegial management decades before I ever started working at a college. People don't necessarily expect you to agree with everything that they say, but they have a reasonable expectation to be heard and considered."



"You can only be effective if you realize you can take your gratification in the work of other people. Every symphony needs a conductor. I can't play the oboe for you, I can't play the violin, I can't play the cello. You're going to have to do that!"



"People expect you to be a good boss; a fair boss, an empathetic boss. They certainly like it if you don't take yourself too seriously, but they do expect you to be the boss. That means you have to have the vision. It's got to be the right vision. You have to articulate it. And then, you've got to move heaven and earth to make sure that together you can realize this collective vision. If they believe; if they believe in you and they believe in your vision, they'll do anything for you; and if they don't, there's no hope."

more expansive in my outlook, I hope I take a longer view on things than I did. I think I have probably been transformed. I don't know whether it's the sort of transformation that would look very apparent on the outside, but certainly on the inside.

"People have been so kind, and people have said the nicest things about what I've meant to the college, or what I did for the college. I do appreciate that, and I know that they're sincere. But it's really important for people to understand that Deb and I have gotten way more out of it than we've probably put in.

"The fact of the matter is, that it's a real privilege to be given the opportunity to lead a place like this. I mean, quite aside from the impact you have on the direction of thousands and thousands of lives, and all that means – which is a very sobering and serious responsibility Just to be asked to lead an institution of this venerability, and one that's so special to so many people, that's special to the community – it's just been a real gift for us. We have made so many friends and emotional attachments and memories."

Kunkel ends his tenure May 31, passing the baton to **President-elect Brian Bruess '90** (see page 7). Kunkel's next project will keep SNC much on his mind, though: He will be writing a biography of the college's namesake saint, Norbert of Xanten. Through a presidency that has continually honored the charisms of this extraordinary 12th-century hero, Kunkel has not only left his own indelible stamp on a venerable and valued institution: He has done it with an eye to mission and history – and to the intentions of another extraordinary leader, one who also walked in Norbert's footsteps.

"I think if Abbot Pennings walked back on campus," Kunkel says, "and looked around for a while, and dropped in on the classes and the programs and the extracurricular activities – I think he would feel pretty good about what he saw. I think he would feel pretty good that everything is still grounded in the values and tradition he brought to the place in the first place. I hope I'm not being delusional about that, I really do." ♣



GLAD and BOLD

Summer leadership camps for children, an initiative spearheaded by **Deb Kunkel**.

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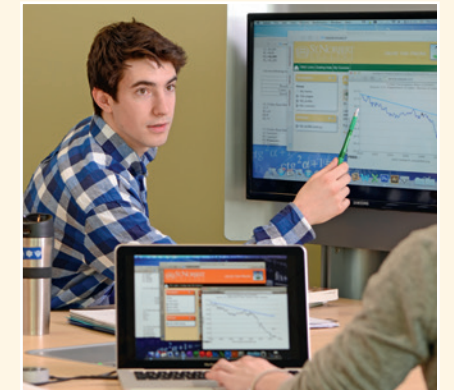
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MENTORSHIP IDENTITY PC AC CO HALF THE HUMAN RACE

The Year of Masculinities at St. Norbert has placed the college at the center of critical conversation in the field of masculinities studies.

By Paul Nicolaus '05

"I did not go looking for this," Michael Kimmel says of his life's work. "This found me."

At the time, he was working on his dissertation on 17th-century French tax policy while his partner focused hers on the first shelter for battered women in the San Francisco Bay area. The couple had one car between them and only Kimmel could navigate the stick shift, so whenever women called for help getting their kids out of the house or looking for a ride to the hospital, he was the one to drive.

"It changes things when it touches you," he says. "When it's not some

abstract statistic, but when it's sitting in your car; and a woman says on your way to the hospital through a broken jaw, 'You know, sometimes I deserve it, but this time I didn't, it rips you apart.'"

Realizing his partner was involved in something he deeply cared about, Kimmel wanted in. The shelter was for women, she explained, but in the same breath, she suggested talking to the men who had abused these women.

Though Kimmel balked initially, her next comment changed the course of his career and life. Decades later, he can still hear the inflection in her voice. "You have a natural constituency of half the human race," she said. "Go talk to them."

Kimmel soon realized his partner was right. He found a group involved in organizing battery intervention projects and began to work with men who chose group therapy over jail. Meanwhile, he also completed his dissertation and has since maintained ties to academia. His activism has informed his research, and vice versa.

As he shares this story, Kimmel – at St. Norbert for the two-day 2016 Masculinity Summit – is joined on the Walter Theatre stage by Harry Brod and Michael Kaufman – two fellow pioneers in the field of masculinities studies.

Great expectations

For Kaufman, it was parenthood that gave birth to his lightbulb moment. As tears of joy blurred his vision in the moments following the arrival of his child 35 years ago, he did not yet know if he was father to a boy or girl. It was the nurse who removed all doubt. As her voice lowered for added effect, she shared: "It's a boy, and what a strong little fellow." Kaufman was shocked by that intentional change in voice and by what she said. "Here my kid was five seconds old," he recalls, "and he was being fitted for his first Packers jersey." He quickly realized his son's life was already being shaped by society's stereotypes – most of which are infused with a sense of power.

It was around this same time that Kaufman felt as if he did not mesh with many of these notions of what men are supposed to be. "I just assumed that I must be the only man on the planet who didn't fit into all the expectations of manhood," he says. "I must be the only guy who just wasn't always confident or wasn't always fearless or wasn't always strong or wasn't always in control."

After training as a peer counselor and winding up at a men's group, he was soon confronted by individuals who all appeared to fit the stereotypical notions of manhood. Until these successful athletes and businessmen spoke, that is. As he listened to them express the same sorts of thoughts and feelings he'd been dealing with, Kaufman came to realize he was far from alone. They were all essentially saying the same thing. The expectations that had been placed on them and that they had placed upon themselves were impossible to live up to. It was then that Kaufman began his quest to understand those expectations and how they impact the lives of men. In other words, he was compelled to explore what it means to live in a society where men are profiting from their power and privilege and yet, in a bizarre way, also feel powerless.

Game of catch

"Cubs are up 3-1 in the bottom of the fourth," Kimmel announces. As he and his fellow presenters field questions from audience members, game seven of the World Series is playing out at Progressive Field in Cleveland. While the occasional score update ensured that he and others wouldn't miss out entirely on the big game, it also resembled a practice that Kimmel and Kaufman have brought to other serious discussions.

After attending plenty of conferences that explore heavy issues like sexism and oppression, somewhere along the way, the friends decided to grab their gloves and play catch right in the middle of it all. Bringing intellectual rigor to their work has always been crucial, no doubt, but equally important is the need to find ways to lighten up,




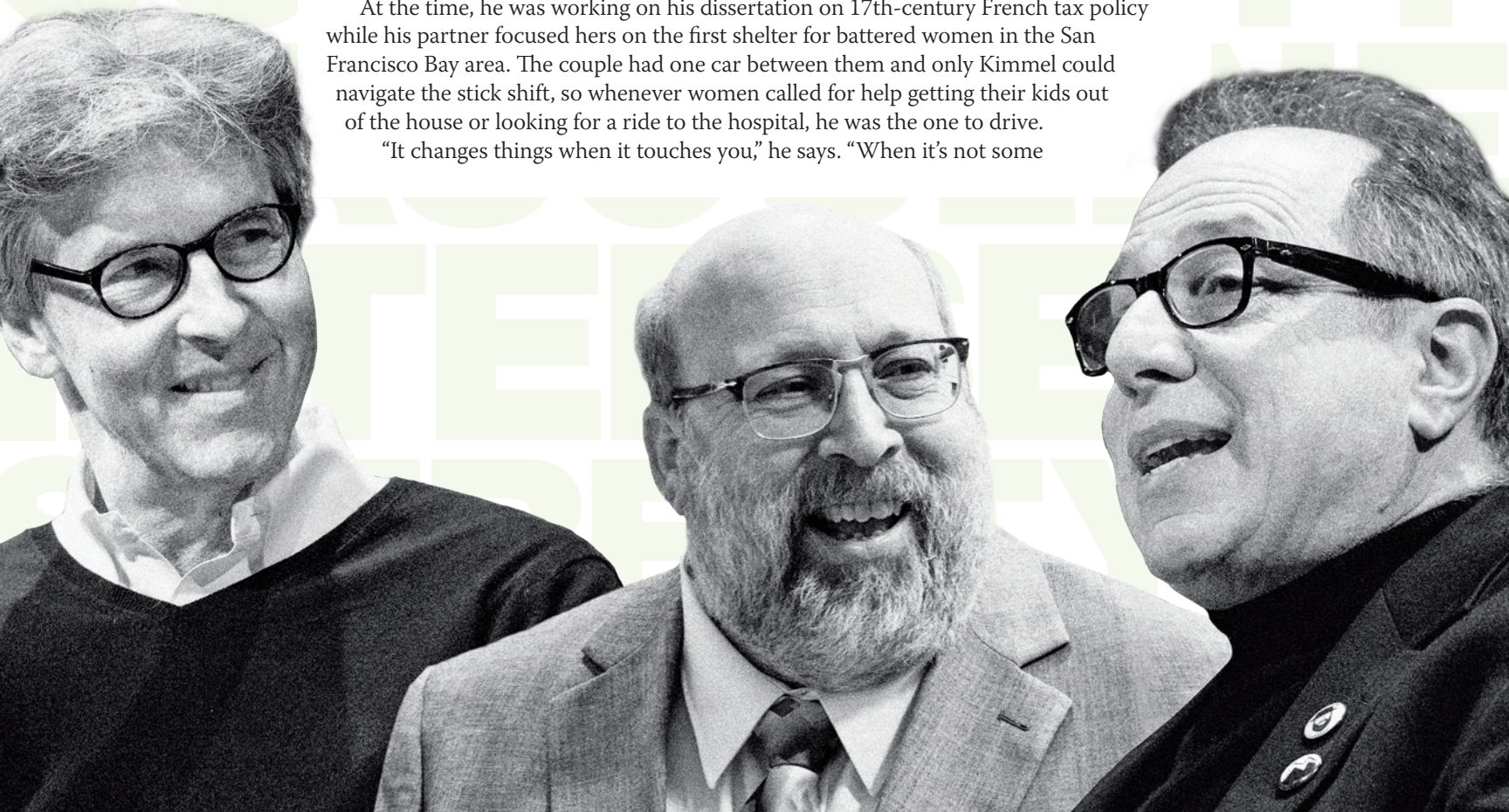
The "Three Tenors" of masculinities studies meet at St. Norbert College

- Harry Brod (center, above) is professor of sociology and humanities at the University of Northern Iowa and, like his counterparts, is widely recognized as a founding figure of the field of masculinities.

- Michael Kaufman (left) is a public speaker, educator, writer, consultant and co-founder of the White Ribbon campaign – a global movement working to end male violence against females.

- Michael Kimmel (right) is the SUNY Distinguished Professor of Sociology & Gender Studies at Stony Brook University and a spokesperson of the National Organization for Men Against Sexism (NOMAS).

 A high point of the two-day Masculinity Summit on campus was the historic Founders Dialogue between Harry Brod, Michael Kaufman and Michael Kimmel. The three scholars then joined "Conversations From St. Norbert College" host **Kevin Quinn** (Economics) for in-depth interviews.






A year of masculinities

The yearlong calendar of events on men, masculinity and identity – coordinated by the Cassandra Voss Center on campus – has included the Midwest launch of Wonder Crew (a new toy developed with boys’ needs in mind); a faculty development workshop; the presentation to St. Norbert College of Harry Brod’s scholarly archive (see page 11); the Masculinity Summit; a Green Bay Film Festival screening of “Solitary” and “If I Retaliate,” with panel discussion; and the 2017 bell hooks residency – coming up April 3-7.

The quotable Harry Brod

Harry Brod is deservedly recognized for his visionary work in a new scholarly field. His peers also acknowledge his mastery of the soundbite. Here’s Brod on prejudice, influence and empathy:

- None of us chose to be prejudiced or bigoted. This is stuff that has been imposed upon us, so I assume that behind the oppressed comment or remark is a person who is dying for assistance.
- The best way to get people interested is to be interested in them.
- We do not talk people into change. We listen people into change.

 **Amy Mrotek ’16**, in the first semester of her post-graduation role as program manager at the Cassandra Voss Center, was assigned to serve as teaching assistant to Harry Brod while he was resident on campus. She reflects on what she learned from working alongside the distinguished visiting scholar.

“We do not talk people into change. We listen people into change.”

laugh and enjoy the positive aspects of male culture as well.

Some parts, like baseball, are worth celebrating. Others, like the experiences that first drew Kimmel into the field, are awful. And yet, as Kaufman reminds us, all men are part of it. It is crucial to remember, though, that this culture impacts more than just men. As **Anna Czarnik-Neimeyer ’11** (Cassandra Voss Center) reflected on the Masculinity Summit and her participation in a class geared toward faculty and staff, she pointed to the power/powerlessness paradox – which can lead to the domination of women and others – as the most impactful concept absorbed.

The class was just one of many opportunities springing from Harry Brod’s continuous on-campus presence as St. Norbert College’s first semester-long distinguished visiting scholar. **Annie Beauchaine ’15** (along with Czarnik-Neimeyer now a student in the M.L.S. program) was also able to join the group. Femininity and masculinity are deeply intertwined, Beauchaine learned. One gender cannot be studied without the other because our sense of who we are and how we gender each other is reciprocal.

Part of the challenge for men thinking about feminism is starting from an uncomfortable position. Their discerning brings them face-to-face with the privilege that is given to those who are willing to conform to masculine power norms. With greater awareness, however, some will choose to relinquish the power received from enacting these roles of male dominance.

Intersectionality

“As human beings,” Brod says, “we benefit from giving that up.” It’s a statement that takes on added significance when you consider his family history. Group identity and oppression are built into Brod’s DNA, as a child of Holocaust survivors, and he, of all people, realizes that these issues extend beyond gender. If you talk about masculinity in the singular of the male sex role, you end up painting with such a broad brush that it incorporates everyone in the picture and doesn’t describe anybody, he explains. It feels more like a caricature or cartoon. To address the realities of people’s lives, we need to get much more specific and talk about masculinities in the plural, examining the variety of categories such as age, ethnicity, class, religion, sexual orientation and able-bodiedness that intersect with one another and divide us in hierarchical ways.

So it only makes sense that the Masculinity Summit used a variety of these lenses to consider what it means to be a man. Workshops tackled topics like the intersection of masculinities with sports, the LGBTQ community and the Jewish community, while others focused on mentorship programs and support groups. In addition, a community conversation included Green Bay Packers director of player development Rob Davis; Oneida Nation leader (and St. Norbert College trustee) **Norbert Hill**; masculinity and sport scholar Jesse Steinfeldt; and Harry Sydney – former Green Bay Packer and founder of My Brother’s Keeper.

“You can’t separate out, now I’m a man, now I’m a Jew, now I carry white racial identity,” Brod adds. You need to bring these different identities into play. To illustrate the concept, he suggests picturing yourself juggling as many balls in the air as you can. Even though a ball is bound to drop, you pick it back up and you keep on going. ♣



Engage with heart and soul

It’s 9 a.m. Central Standard Time as the **Rev. Rowland De Peaux, O.Praem., ’48** begins a prayer service for alumni and parents hundreds of miles away from the St. Norbert College campus. “At this very moment, Father James Neilson is starting Mass at St. Norbert,” he tells them. “Let us join them in spirit.” A sense of reverence fills the room as the attendees pray the Our Father together and listen to sacred words that link them with their shared Norbertine connection.

Many alumni and parent events for St. Norbert College include a spiritual component. Some are formal events such as a Mass & Brunch. Others are casual events such as art museum tours or happy hours where Norbertine priests are popular guests. “We want to make sure our engagement opportunities are tied to the college’s mission,” explains **Billy Falk ’08** (Alumni & Parent Relations). “From a prayer service that brings a little bit of Old St. Joe’s on the road, to our Family Weekend Mass, to our Golden Knights Masses for alumni of 50 years or more, we think about engaging our alums not only in academic areas but also in spiritual experiences.”

Mike Demerath ’03, who now works as an attorney in Green Bay, enjoys attending happy hour alumni events, where the relaxed atmosphere lends itself to fun conversation. “It’s a great time to get to know the new alumni and see them connect

with older alumni,” he says. “I always love hearing stories from Father De Peaux and listening to what’s happening on campus. St. Norbert is part of us and goes with us wherever we go, and part of our experience with SNC is that spiritual component.”

The **Rev. Jim Neilson, O.Praem., ’88** (Art) says spiritual elements create rich opportunities for wonder and awe. “When we faithfully acknowledge the presence of the divine and mysterious presence of God in our lives, it sets a tone of hospitality, gratitude and joy,” says Neilson. “I love the idea of echoes. We’re keeping the voice loud and proud in a certain sense. There is something about saying the same exact words that Abbot Pennings may have said himself to gatherings of students. If we can predicate and conclude an event with prayer that may be an echo of leaders from our faith-filled past, we may be more mindful of the holiness of one another.”

Spiritual elements, along with the Norbertine philosophy of “radical hospitality,” also set the stage for what Neilson calls “blessed surprises” such as moments he witnessed during the Golden Knights Mass for the Class of 1966. “Their spoken prayers for fellow classmates lost in the Vietnam War were so moving and heartfelt that I felt a genuine sense of holiness,” says Neilson. The Mass was “as inspiring as it was moving, and absolutely spine-tingling.”

Together in spirit

Planning for a spiritual note at St. Norbert alumni events has set the stage for memorable moments. The

Rev. Jim Neilson, O.Praem., ’88

recalls some of his favorites.

Of art museum tours in major cities, followed by Mass the following morning: “That which unites us, we can celebrate. We can all talk about the power of beauty.”

Of a Mass & Brunch in Chicago, where the young son of a former student piped up during the Peace and asked if his dad was the smartest student Nielson had ever taught: “I couldn’t stop smiling for the rest of the Mass. You just can’t script anything more delightfully innocent and sincere than that!”

Of SNC Day 2016, when a number of graduates from the 1940s stopped in at Old St. Joe’s: “Some of them served Mass with Abbot Pennings, and it’s very edifying to hear stories told with such fondness and a deep sense of reverence and gratitude.”

**Births/
Adoptions**

2003 Michael Breunig and Stephanie Lambrecht, Montross, Va., a son, Anderson, Nov. 2, 2016. Anderson joins sister Gwyneth, 2.

2004 Bridget (Mueller) and Jeff Erwin, Allouez, Wis., twin daughters, Winifred Ethel and Georgia Helen, Nov. 7, 2015. They join sisters Lucy, 5, and June, 3.

2004 Michaela (Crawford) and Tyler Wickman '05, Ashland, Wis., a daughter, Elin, July 15, 2016. Elin joins brother Lincoln, 7, and sisters Sawyer, 6, and Sloan, 4.

2004 Jill (Schmidt) and Nate Meyer '04, Wauwatosa, Wis., a son, Gavin James, Aug. 1, 2016.

2004 Rebecca (Schmeisser) and Colin McKean '05, De Pere, a son, Seamus Michael, Aug. 29, 2016.

2005 Emily (Kirby) and James Ziebka '04, Geneva, Ill., a daughter, Eloise, March 1, 2016. Eloise joins sister Lucille, 2.

2005 Ellen (Butzer) and Greg Kaye '05, Plover, Wis., a son, Cooper Jeffrey, Dec. 27, 2016. Cooper joins brother Charlie, 5.

2005 Rebecca (Padlock) and Travis Smither, Kenosha, Wis., a son, Tristan Avery, Jan. 22, 2017.

2006 Michelle (Murray) and Nick Heer '06, Chicago, a son, Finnegan James, June 29, 2016. Finn joins twin brothers Seamus and Jameson, 3.

2006 Sarah (Rudzinski) and Brett Dunning, De Pere, a

daughter, Amelia Irene, July 13, 2016.

2006 Meg Helder and Justin Burt, Chicago, a daughter, Fiona Elizabeth, July 22, 2016.

2006 Amy (Johnson) and Jason Levash, Cedarburg, Wis., a son, Jacob William, Aug. 13, 2016.

2006 Kari (Le Beau) and Justin Krueger '09, Menasha, Wis., a son, Elliott Michael, Sept. 14, 2016.

2006 Dr. Amanda Karm and Tony Solano, Palatine, Ill., a son, Vincenzo (Vinny) Accurso, Nov. 25, 2016.

2006 Eric and Samantha Wagner, De Pere, a son, James Roman, Dec. 7, 2016.

2006 Amie (Lousier) and Brian Beeman, Germantown, Wis., a son, Henry Carl, Dec. 22, 2016. Henry joins brother Aidan, 3.

2007 Sara (Sterzing) and John Egan, De Pere, Wis., a son, Nolan John, May 5, 2016.

2007 Kristin (Schauske) and Steve Van Rite, Green Bay, a son, Grayson Jon, July 27, 2016. Grayson joins brother Dax, 2.

2007 Kristen (Buettner) and Collin Jeanquart '05, Sturgeon Bay, Wis., a daughter, Kailey, Aug. 7, 2016. Kailey joins Kenzie, 4, and Carter, 2.

2007 Kathryn (Heitman) and Mark Moore, Lyndon Station, Wis., a son, Alexander Daniel, Dec. 14, 2016.

2009 Tonya (Trem) and Brian Ouradnik, Green Bay, a son, Ethan, April 13, 2016.

2009 Meghan (Engsborg) and

daughter, Amelia Irene, July 13, 2016.

Dear Professor

Hoping to reconnect with a favorite prof from St. Norbert? We can help with that! You'll find our "Dear Professor" form, along with plenty of other ways of staying in touch, on our website at snc.edu/alumni/keepintouch.

Stephen Cunningham '08, Milwaukee, a son, Liam Vincent, Oct. 7, 2016.

2010 Marisa (Trakanovich) and Sam Tikka '10, Anchorage, Alaska, a daughter, McKinley, Jan. 29, 2016. McKinley joins brother Finn, 2.

2010 Rachel (Chmill) and Chris Obligato, Chicago, a daughter, Liliana Marie, July 7, 2016.

2011 Lauren (Hughes) and Jonas Baltuska '10, Darien, Ill., a daughter, Estelle Raye, July 19, 2016.

2011 Alyssa (McGray) and Brett Birkholz '09, Green Bay, a son, Griffin Robert, July 23, 2016. Griffin joins brother Graham, 3.

2011 Stefanie (Bunday) and Kyle Lawson, Green Bay, a daughter, Harper Suzanne, Sept. 15, 2016.

2011 Stephanie (Haines) and Billy Betts '10, Marinette, Wis., a son, Beau Willard, Jan. 10, 2017.

2012 Lauren (Senour) and Gary LeDoux, Provo, Utah, a daughter, Brynn Diane, Aug. 23, 2016.

2013 Shelby (Moreau) and Bryan DeForge, Niagara, Wis., a son, Clayton William, July

3, 2016. Clayton joins brother Waylon, 2.

2015 Stephanie (Aldrich) and Seth Duprey '14, Manitowoc, Wis., a daughter, Monica, Aug. 11, 2016.

Marriages

2004 Abbey (Sutherland) and Ryan Geschke '07, July 9, 2016. They live in Waupaca, Wis.

2004 Erin (Wood) and John Pitzen, Aug. 15, 2015. They live in Green Bay.

2006 Mary Spadoni and Jonathan Kay, Oct. 1, 2016. They live in New York, N.Y.

2006 Julie (Rice) and Colin Hahn, Nov. 12, 2016. They live in Wauwatosa, Wis.

2007 Stephanie (Hill) and Adam Harbaugh, July 9, 2016. They live in Kalispell, Mont.

2009 Kathleen (Corrigan) and Casey Lynde, March 19, 2016. They live in Arlington Heights, Ill.

2009 Elliot Krakora and Nicole Ricigliano, Jan. 14, 2017. They live in Scottsdale, Ariz.

2010 Abby (Van Alstine) and Jason Heinritz, Aug. 5, 2016. They live in Appleton, Wis.

2010 Kathleen (Georgia) and Ryan Finneke '09, Oct. 1, 2016. They live in Rosemont, Ill.

2011 Bridget (Zach) and Brian Finnel, Aug. 6, 2016. They live in Verona, Wis.

2011 Kristin (Demet) and Ryan VanderMey '09, Sept. 3, 2016. They live in Kenosha, Wis.

2012 Emily (Perszyk) and John Grogan '12, Sept. 24, 2016. They live in Middleton, Wis.

2013 Nicole (Engbretson) and Joe Hansen '13, July 23, 2016. They live in Sheboygan, Wis.

2013 Carl Ekström and Nicole VanLaanen, July 30, 2016. They live in De Pere.

2013 Anna (Vanden Hogen) and Tim Van Eperen '13, Aug. 8, 2014. They live in Little Chute, Wis.

2013 Brittney (Loberger) and John Fuller, Sept. 3, 2016. They live in New Franken, Wis.

2013 Kayla (Delaney) and Patrick Ziesmer '13, Nov. 26, 2016. They live in Oak Creek, Wis.

2014 Ashley (DeDecker) and Paul Appleton '13, July 9, 2016. They live in Appleton, Wis.

2014 Melissa (Diederich) and Nick Plank '14, July 16, 2016. They live in Waukesha, Wis.

2014 Sean O'Regan and Cristina Martinez, Dec. 3, 2016. They live in St. Petersburg, Fla.

Deaths

1940 George Stathas, of Green Bay, died July 23, 2016, at the age of 98. He was involved in the family business as a car salesman at Brown County Motors and eventually went on to buy a dealership in Seymour, Wis., running George's Ford and Mercury. He is survived by his daughter.

1943 Arnold Beimborn, of Green Bay, died Sept. 8, 2016, at the age of 94. He served in the U.S. Army

during World War II. Co-manager of a motel, he was also a self-taught stained-glass artist. He is survived by three children.

1946 William Belanger, of Louisville, Ky., died Sept. 29, 2016, at the age of 91. He joined the U.S. Navy during World War II and was stationed in the South Pacific. He made his career in research chemistry, retiring as vice president of research and development at Celanese Corp.

Thirty-five national and international patents for chemical materials, including epoxy resins, are registered in his name. He is survived by his wife, Keltah, and eight children.

1949 Donald Pamperin, of Green Bay, died Aug. 29, 2016, at the age of 88. He worked for Wisconsin Bell, retiring as commercial manager after nearly 40 years. He is survived by four children.

1949 Claude Hebert, of Green Bay, died Sept. 14, 2016, at the age of 92. He served in the 594th Ambulance Company in the European Theater during World War II. He owned and operated the food wholesale business Standard Foods Inc. In 2004, Hebert was inducted into the Collegiate Football Hall of Fame at St. Norbert College. He is survived by his wife, Marie, and five children.

1950 Raymond Strenski, of Allouez, Wis., died Feb. 16, 2016, at the age of 89. He served as a U.S. Army medic stationed in Okinawa and the Philippines during World War II, before transitioning into a lifelong career at the Green Bay Correctional Institute. His passion

for woodwork and design led him to own Raymond's Comics and to volunteer at N.E.W. Curative Workshop. He is survived by four children.

1950 John Reifenrath, of Rochester, N.Y., died July 1, 2016, at the age of 88. He worked in the brewing industry as a senior executive for both the Pabst and Genesee brewing companies. He is survived by two children.

1950 Henry Leaper, of Green Bay, died July 10, 2016, at the age of 87. He served in the U.S. Air Force and went on to get a master's degree in chemistry. An avid reader, he studied much about the history of Green Bay. He is survived by his sister.

1950 Robert Farrell, of Manitowoc, Wis., died Sept. 11, 2016, at the age of 93. He enlisted in the U.S. Naval Air Force and served in the Pacific Theater during World War II, then worked as a machinist at Manitowoc Company, retiring in 1985. He is survived by his wife, Germaine, and six children.

1950 Harold Wesley, of West Allis, Wis., died Sept. 14, 2016, at the age of 92. He served in the U.S. Army Air Corps during World War II. He worked at Wesley Steel Treating, Griffith-Hope, Peck Foods and was a co-owner of Czech Catering, a family business. He is survived by his wife, Barbara, and six children.

1951 John Conlon, of Arlington Heights, Ill., died Oct. 10, 2016, at the age of 88. He served in the U.S. Army during the Korean War. He dedicated himself to a career with EKCO Housewares for 38 years, rising to national sales manager before he retired in 1992. He

is survived by his wife, Donna Fay Marie, and four children.

1952 Wayne Verhagen, of Green Bay, died Oct. 8, 2016, at the age of 85. An officer in the U.S. Army serving stateside and in Korea, he was in the Army Reserves until 1961. He worked for 34 years with the General Motors Acceptance Corporation in finance and sales. He is survived by his wife, Mary Jane, and five children.

1953 Patrick Farrell, of Green Bay, died Aug. 15, 2016, at the age of 88. He served as a paratrooper in the 11th Airborne Division in Japan. He was a high-school biology teacher in Green Bay for many years, first at Prémontre and then Preble H.S. He is survived by his wife, Marian, and a daughter.

1954 Deacon Richard Muraski, of Kansas City, Mo., died June 8, 2016, at the age of 83. After serving in the U.S. Army, he worked for six years as an accountant, then attended the School of Applied Theology and was ordained as a deacon. He worked for the diocese of Kansas City, Mo., then served in several parishes, retiring in 1999. He is survived by his wife, Beatrice, and eight children.

1956 Mary Mueller, of Bonduel, Wis., died Feb. 9, 2016, at the age of 82. She worked as a medical technician in a number of Wisconsin clinics and helped organize volunteer blood banks in her community. She is survived by her husband, Howard, and three children.

1956 Robert Ronsman, of Green Bay, died Aug. 20, 2016, at the age of 83. He made his career at



Going the distance

Joe Kline '53 never learned to drive, but his bicycle has seen more than a few miles over the years. He once cycled from Chicago to northeastern Wisconsin and, although the local library is a more likely pedal-powered destination these days, his reliable steed is still getting him places.

The cycling habit stems from the early years of Kline's professional journey – a journey that took him, after graduation from St. Norbert, to Chicago. In the days when telecommunications were shifting from operator service to direct dialing, Kline worked to set up the infrastructure for the company that would become AT&T. Living in the city, he found no need of a car.

Life's journey continues, and Kline has retired to Seymour, Wis. – close enough to the campus where the journey began. Kline's roots at St. Norbert College go deep – literally. As a student, he helped the **Rev. Anselm Keefe, O.Praem., Class of 1916**, plant some of the trees that have turned the campus into a renowned arboretum. Metaphorically the Kline roots with the Norbertines go deeper still. A couple of uncles were Norbertine priests, and two aunts worked for priests of the order ministering in Montana. In fact, one of the aunts is among family members honored in the naming of a scholarship fund Kline has established at St. Norbert, and another fund honors the memory of his parents. A further gift is funding endowments for undergraduate research, programming and a scholarship.

Ang Gerou '05



Sleeps tight

Ang Gerou began her career running hotels in upper Michigan. But her involvement in the hospitality industry took a new turn when she set up Lady Killers, a pest control company specializing in bedbug management using canine partners.

Once bitten Bedbugs are my favorite because it's almost like you have to be Sherlock Holmes. You have to figure out where they came from. You don't want them to reinfest. It's a process.

Cute as a bug's ear At cocktail parties I'm kind of the center of attention when people find out what I do. The dogs also help!

Bark worse than bite We're the only ones right here in the UP who have dogs to help us. Bonnie and Clyde. They do home with us at night. (My personal dog and Clyde are best friends.) It's kind of funny to watch how much they enjoy their work – the energy they have still at the end of the day. I'm dead!

Bitten by the same bug It's unusual to find women in the pest control industry. I think that's where my business partner, Vicki, and I excel. Women are more caring. Reassuring the client is a big part of it. We're very informative. We don't want the clients to worry. We're here, we're going to take care of it.

Snug as a bug The dogs have to be trained daily on live bugs or eggs. If I have my purse with me, I normally have a vial in it. I'm that person!

Green Bay Packaging in the shipping and container division, retiring as a manager of pricing and estimating. He is survived by three children.

1956 James Burns, of Neenah, Wis., died Sept. 7, 2016, at the age of 82. He was commissioned as an officer and served two years in the U.S. Army at Fort Huachuca, Ariz. He began his career with American Can Paper Company, then worked in public accounting at an Appleton (Wis.) firm. He is survived by four children.

1956 Robert Hoerning, of De Pere, died Sept. 16, 2016, at the age of 83. He served in the U.S. Army for three years in Fort Benning, Ga., and he was the head coach for the Fort Benning Doughboys for three years. He served as a teacher, coach, athletics director, assistant principal and principal during his 34-year career at West De Pere High School. He

is survived by his wife, Joyce, and six children.

1957 Harold Kabat, of Oshkosh, Wis., died July 24, 2016, at the age of 83. After service in the U.S. Army, he founded, owned and operated many different businesses, including a shoe store and grocery store. He is survived by his wife, Jean, and seven children.

1957 Ronald Grognet, of New Orleans, died Sept. 22, 2016, at the age of 83. He was special assistant for drug and alcohol addiction to the mayor of Washington, D.C., and was the founder of the Regional Addiction Program. He is survived by his wife, Allene, and two daughters.

1957 Kathryn Christensen, of Madison, Wis., died Nov. 4, 2016, at the age of 81. She worked as a public health nurse, a midwife, union organizer, nurse clinician and teacher. She was a candidate for Wisconsin

governor in the 1980s, and had the best showing of a female gubernatorial candidate in Wisconsin history at that time. She is survived by a brother.

1958 Duane Hoerning, of New London, Wis., died Feb. 4, 2016, at the age of 79. He served in the U.S. Army Reserves before a 34-year career in education, working as a teacher, coach, athletics director and principal. He is survived by his wife, Jeri, and six children.

1958 Thomas Martens, of Green Bay, died July 4, 2016, at the age of 82. He served in the U.S. Navy during the Korean War. He had a 33-year career as an IRS auditor; he then enjoyed spending the next 15 years working at Juice Tyne. He is survived by his wife, Joyce, and six children.

1958 Eugene Eisch, of De Pere, died Nov. 3, 2016, at the age of 80. After serving in the U.S. Army Reserves for six years, he became a master gardener. He and his wife owned For All Seasons greenhouse for 25 years, and he was a founding member of the Green Bay Botanical Garden. He is survived by his wife, Pat, and three children.

1959 Mary Anderson, of Madison, Wis., died Sept. 13, 2016, at the age of 80. She was a Girl Scout leader and involved in 4-H, and taught her daughters strength; independence; and the importance of an education, working hard, and being with family and friends. She is survived by her husband, **Donne '57**, and four daughters.

1960 Col. Paul Forster Sr., of Clinton, Md., died Feb. 7, 2016, at the age of 78. He dedicated his career to the U.S.

Army with commissions that took him across the United States and overseas in Turkey, Iran, Vietnam and Saudi Arabia. He worked in defense intelligence and international security affairs at the Pentagon before being appointed U.S. Army attaché at the American Embassy in Tel Aviv, Israel. Forster is survived by his wife, Caryne, and five children.

1960 Delore La Marche, of Appleton, Wis., died Aug. 26, 2016, at the age of 74. After serving in the U.S. Army, he qualified as a CPA and was then employed for many years for the Winnebago County (Wis.) finance department. He is survived by his wife, Susan, five children and nine stepchildren.

1962 Ronald Bertagnoli, of Plymouth, Minn., died Sept. 5, 2016, at the age of 76. He cherished the time he spent with his family, watching sports and playing cribbage. He is survived by three children.

1963 Mary Kay Van Drisse, of Luxemburg, Wis., died Sept. 24, 2016, at the age of 75. She began her career as a school teacher, first in Kentucky, then in Wisconsin, and went on to a 20-year career in real estate. She is survived by her husband, **John '63**, and four children.

1964 Dennis Mayer, of Green Bay, died Feb. 26, 2016, at the age of 73. After graduating from St. Norbert College, Mayer went on to study mechanical engineering at Marquette University and became a long-term employee of A. O. Smith, where he tested automobile frames to improve safety and efficiency. A pioneer in establishing Wisconsin's snowmobile

trail network, Mayer was a co-founder of the Antique Snowmobile Club of America and was a central figure in the Northeast Wisconsin "O" Gaugers train club. He is survived by five siblings.

1964 Kenneth Bierke Sr., of Green Bay, died Aug. 6, 2016, at the age of 91. He enlisted in the U.S. Navy during World War II, later serving in the South Pacific with the Naval Reserves during the Korean Conflict. In civilian life, he worked for the Brown County (Wis.) sheriff's and traffic safety department and, after retirement, was elected as alderman and supervisor for Brown County and the City of Green Bay. He is survived by his wife, Susan, and three children.

1964 Edwin Clark Jenkins, of Asheville, N.C., died Oct. 13, 2016, at the age of 75. He founded and managed Tunnel Car Care. He is survived by his wife, Jan, and two children.

1965 Richard Wheeler Evans, of Green Bay, died July 23, 2016, at the age of 73. He was a veteran of the U.S. Army. A talented photographer, he worked for The Compass, the official newspaper of the Green Bay Catholic Diocese, for many years. He is survived by his partner, Mari Martin.

1966 John Kennedy, of Green Bay, died July 7, 2016, at the age of 72. Along with his brother, Tom, Kennedy owned and operated the Lounge Around tavern from 1986 to 1993. He is survived by his brother.

1968 Gary Paulin, of Placida, Fla., died March 13, 2016, at the age of 69. After serving in the U.S. Army, Paulin moved to the Seattle area to work in information

technology for PACCAR Inc.

1968 John Beaver, of Barrington, Ill., died June 3, 2016, at the age of 69. He began his career at the L. M. Berry Company. He was president of Teleconnect Directories and senior vice president of Yellow Book in New York. He started a nonprofit called SeniorsTech to help seniors learn computer skills. He is survived by his wife, Pamela, and two children.

1968 Vernon Nowicki, of Green Bay, died June 19, 2016, at the age of 70. He taught in China, Poland and Saudi Arabia. He is survived by his mother, Marian, and two siblings.

1971 David Lauzen, of Aurora, Ill., died Nov. 9, 2016, at the age of 66. He started his own accounting practice, specializing in accounting for small businesses. Lauzen traveled the world big-game hunting; fishing in the Mid-Atlantic; and shooting in World Cup Events in Australia, England, Portugal, Italy and Spain for Team USA. He is survived by his wife, Sue, and his two children.

1972 Edwin Luebke, of De Pere, died Feb. 24, 2016, at the age of 66. Luebke was employed in the home-furnishing business. He is survived by his wife, Karen, and daughter, Lydia.

1972 Steven Williams, of McFarland, Wis., died Sept. 14, 2016, at the age of 66. He was a firefighter with the Madison (Wis.) Fire Department and retired in 2008 after 29 years of service. During his career he earned a congressional award for heroism. He is survived by his wife, Kathleen, and three sons.

AWAY GAME



Max Westphal's journey to play professionally in the Chinese Arena Football League has included several twists and turns. He was offered a contract from a Kentucky team for a spring football league that folded before training camp opened, participated in tryouts for three Canadian Football League teams; played for the Green Bay Blizzard of the Indoor Football League; played for the Florida Black Tips in the Fall Experimental Football League; and earned a training camp spot with the Orlando Predators of the Arena Football league, which he bypassed for Major League Football, a developmental, 11-man outdoor league that was set to open play in 2016, but never got off the ground.

"I recently counted," says Westphal. "Football has taken me to 31 different states and now two countries outside of North America, because we played in Ireland my last year at St. Norbert. I'm still hungry. I love the game."



Westphal played for the Shenzhen Naja (The Cobra) during the inaugural season of the Chinese Arena Football League (CAFL), which ended in early November. The league, which featured six teams in 2016, is designed to introduce American football in China. Each 22-player roster is made up of 11 Chinese players and 11 imports (all players from the United States). "We quickly built friendships," says Westphal, who was one of only 10 American offensive linemen to earn a roster spot in the league. "We were treated like kings. Every city, we were in five-star hotels. In two cities, we were in beachfront five-star hotels. Everything was above and beyond my expectations. We had gourmet buffets for three meals a day. The best that they could give us, we got."

The CAFL headquarters are based in Beijing. The inaugural season featured a "Super Series," where teams traveled together to play three games during visits to the six league cities. The Chinese players began football training five years ago. Westphal was impressed by their athleticism. "I didn't know what to expect. A lot of the Chinese players were former track athletes and soccer players," he explains. "We had an all-pro Chinese

Touching down in China

Max Westphal '13 only knows a few words of Chinese, but among the translations he has learned was "xie xie," meaning thank you, the sentiment he offers football fans in the world's most populous country.

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receiver who played basketball in the U.S. Physically, they are fast and strong. A few of them hadn't been 'punched in the mouth' before, like we say here. They were not used to getting hit. Once they got used to the physicality and got a feel for the game, you could see them growing as players."

The fans also grew in their understanding of the game, adds Westphal, who stands 6'4" and weighs 315 pounds. "At first, the most exciting part for the fans was kickoffs and field goals," he says. "The league did a great job by making videos to explain the rules. The fans absolutely loved it. It was surreal watching them grow and understand the game. For example, they learned to cheer for a completed pass. The fans were buying into the game."

Westphal, who was named all-pro, plans to return to CAFL for its second season, unless he receives an NFL invitation. Most of the Americans playing in China had spent time with NFL teams. "The talent level of the Americans is crazy good. I may be the only one who was not in an NFL camp," he says. "Being named one of the three best linemen in the league is a great honor, considering the talent."

"When I was sitting on the plane on the trip home, I just thanked God for this experience. I had such an awesome time. You can see that the league is building something special and I'm happy to be a part of it."

Cultural exchange



Community outreach was an important part of the season. Westphal regularly signed autographs and posed for photos with fans, including many who approached him on the street. A Shenzhen fan made a flag featuring his image along with the two other Naja offensive linemen. Westphal brought the keepsake home.

The American embraced the culture during his two months in the country. Chinese teammates were excited to show the visitors the sites. He visited the Forbidden City in Beijing, the Great Wall of China and the Sailing City in Qingdao. "I ate a lot of weird stuff," says Westphal. "One restaurant had a room with six crates with 500 live snakes. You pick out a snake for your meal. Ox, our Chinese center, held a snake and dropped it on the floor."

Sixty years on, second time around

The Class of 1957 will celebrate its 60-year class reunion this summer, and it's an event spearheaded by one of their own: **Mike Hauser '57**. Hauser is planning the event in tandem with the office of alumni and parent relations. Hauser's interest in a 60-year reunion for his own class was spurred when he was a guest at the Class of 1956 Reunion last year. (See our coverage in *Fall/Winter 2016*.) Hauser, who was the college's second Ugly, is married to **Maggie (Hess) Hauser '59** and lives in De Pere. He remains actively connected to the college, serving on the alumni board.

Along with the Class of 1957, the classes of 1977 (40th) and 1992 (25th) also celebrate significant reunions Aug. 11-13. The alumni of 1992 will be inducted as Silver Knights – and, for the first time, this landmark ceremony in the life of every alum is scheduled to take place during Mass at Old St. Joe's.



1973 Christina Louise Chiu, of Fox Point, Wis., died May 1, 2013, at the age of 62. She worked as an information specialist at the International Foundation of Employee Benefit Plans. She is survived by her husband, Peter.

1973 C. John Lampkin, of Green Bay, died Oct. 16, 2016, at the age of 65. He served the City of Green Bay as a police officer for more than 30 years and helped establish the consolidated 911 center for Brown County, Green Bay and De Pere. He is survived by his wife, Mary, and two stepsons.

1974 Scott Layman, of Chippewa Falls, Wis., died Oct. 13, 2016, at the age of 64. His career was spent in the insurance industry until his retirement in 2014. He is survived by his wife, Brenda, and two children.

1977 Deborah Dani, of Mundelein, Ill., died Nov. 28, 2016, at the age of 61. She was a corporate travel agent and enjoyed traveling, reading and time spent with her grandchildren. She is survived by two sons.

1978 Kenneth Zorowski, of Wausau, Wis., died Aug. 27, 2016, at the age of 60. A math teacher at Wausau East (Wis.) High School, he directed the growth and attitudes of his students for more than 20 years, both in the classroom and in many extracurricular activities. He is survived by his wife, Roxann, and a son.

1980 William Schroeder, of Appleton, Wis., died June 1, 2016, at the age of 59. Schroeder was a senior cost analyst at Kimberly-Clark before joining Curwood Inc., from which he retired as controller. He is survived by three children.

1982 Thomas Janssen, of De Pere, died June 26, 2016, at the age of 56. He worked for Alexander & Alexander Insurance and later started his own company, Janssen Insurance Agency. He is survived by four children.

1993 Scott Henke, of Chicago, died Feb. 8, 2016, at the age of 44. His career was focused on marketing and sales in the insurance and financial services industries. He is survived by his father and sister.

1995 Douglas Raasch, of Minneapolis, died July 12, 2016, at the age of 43. He worked as a web developer with Fourscore Resource Capital LLC. He is survived by his parents and two brothers.

2000 James Galarowicz, of Antigo, Wis., died Jan. 17, 2013, at the age of 31. He worked as an electrician for Galarowicz Electric in Antigo for 10 years. He is survived by his wife, Kim, and a daughter.

Class Notes

1969 Margaret "Marge" (Cypcar) Schell has retired after 30 years of volunteer management; the last 10 served at the Milwaukee Public Museum. She has earned a second certificate as a grief support specialist from University of Wisconsin-Madison and provided an all-day retreat for the Archdiocese of Milwaukee for people who have lost a spouse. She also volunteers at the Milwaukee County Zoo in the education department; at St. James Parish in Franklin, Wis.; and in OSHER, the continuing education program at University of Wisconsin-Milwaukee. After running her Notre Dame High School 50-year reunion, she

continues to be involved in other organizational projects.

1969 Paul Schmelzer, under the pen name of Paul Colt, has turned his hobby of writing into a second career. His seventh book, titled "Wanted Sam Bass," was released in 2015, and his eighth, "Bounty of Vengeance," came out in early 2016. Schmelzer's first book, "Grasshoppers in Summer," was a Western Writers of America Spur Award Finalist in 2009. His critically acclaimed book on George Patton's early career, "Boots and Saddles: A Call to Glory," received the Marilyn Brown Novel Award presented by Utah Valley University. His critically acclaimed book on George Patton's early career, "Boots and Saddles: A Call to Glory," received the Marilyn Brown Novel Award presented by Utah Valley University.

1976 Steven Vickman has been named executive director of HELP of Door County Inc., a domestic abuse agency. He previously served as the founding executive director of the Oshkosh (Wis.) Community Food Pantry. He also was a member of the first J. J. Keller Social Entrepreneurship class through Marquette University.

1978 Ralph Tease has been honored as a Wisconsin Super Lawyer every year since 2005. In 2016 he was named as one of the Top 50 Lawyers in Wisconsin by the Wisconsin Super Lawyer organization.

1981 Brian Hake has been appointed CFO/COO at Loyola Academy in Wilmette, Ill.

1982 Bill Anderson, public relations specialist and former Baltimore Sun columnist, was named to the board of directors of Junior Achievement of Central Maryland Inc., a non-profit educating young people to succeed in a changing economy.



David Hoefft '98, corporate legal counsel at Caterpillar Inc., returned to campus last semester to share his experience working in the field of international business. Hoefft says he believes that learning another language and studying abroad were foundational to his personal and professional success. He stresses the importance of learning how to communicate well – both orally and in writing.

1984 Kathleen Boyle has been named as dean of the College of Education & Counseling Psychology at Saint Martin's University. She oversees the institution's broad range of undergraduate and certification programs. Boyle came to St. Martin's from University of St. Thomas.

1984 Daniel Costello has joined Pan-American Life Insurance Group, a leading provider of insurance and financial services throughout the Americas, as senior vice president-international country management. Costello has direct oversight for all of Pan-American Life's operations in Latin America and joins the company's executive management committee.

1988 Brian Kobylinski has been named president and chief executive officer of Jason Industries Inc., the parent company

to a global family of manufacturing leaders within the seating, fishing, components and automotive acoustics markets.

1989 Kate Geenen has been named as a co-head coach for the Xavier High School girls basketball team. She was an Academic All-American and played basketball and softball for the Green Knights. Geenen was inducted into the St. Norbert College Hall of Fame in 2005.

1990 Sarah (Mullins) Griffiths has accepted a position as an attorney in Green Bay with Grzecca Law Group S.C., an immigration law firm. She previously served as the director of international student and scholar services with St. Norbert College's Center for International Education.

1990 Brian Bruess leaves a 21-year tenure at St. Catherine's University to assume his new role as the eighth president of St. Norbert College. Bruess is married to **Carol (Sessler) Bruess '90**, professor of communication and journalism, and director of the family studies program, at the University of St. Thomas. *Read more on page 7.*

1991 Lt. Col. Craig Barrett recently completed fielding an expeditionary capability for the U.S. Marine Corps. He works daily to support operations in Afghanistan and Kuwait, train joint deployers for his organization, and provide technical assistance.

1991 Rebecca (Dinan) Schneider earned an MBA from Ottawa University in October 2016 and works as senior product marketing manager for ACT.

1991 John C. Scheller, attorney at Michael Best & Friedrich LLP, has been selected for inclusion in the 2017 Best Lawyers in America.

1992 Mark Wafle has been promoted to senior operations training manager for UnitedHealthcare. In his new position he will oversee training delivery in Green Bay; Minnetonka, Minn.; Buffalo, N.Y.; Manchester, N.H.; Duluth, Minn.; Frederick, Md.; and Chico, Calif.

1993 Lisa Beringer earned her doctorate in American studies from Purdue University. She continues to teach full-time at Ivy Tech Community College-Northeast, in Fort Wayne, Ind.

1994 Brian Walmsley has moved from producing shows for E! Entertainment to field-directing "House Hunters" on HGTV.

1996 A second novel by Amy Reichert Guertin "Luck, Love & Lemon Pie," was published in July 2016 by Gallery/Simon & Schuster.

1996 Brian Blaha has been appointed to the Wipfli LLP leadership team in the role of growth partner. He will be responsible for leading and executing the firm's growth strategy to drive profitable growth for the firm by aligning market needs with profitable services and solutions.

1999 Bradley Bauter has been promoted to associate program director for Canada at the International Foundation of Employee Benefit Plans in Brookfield, Wis. In this position, he is responsible for the development and delivery of educational programs, courses,

services and products in Canada.

2000 Koji Hattori is employed as a financial controller at Twin Disc Inc.

2000 Erica (Pagel) Maedke recently joined the dairy consulting team at Blimling & Associates. She and her husband reside in Green Bay with their daughter.

2001 Nell Benton, chef-owner of The National, is opening a new restaurant, Bowls, in Walker's Point in Milwaukee.

2001 Arlene Montevecchio has been named director of the Center for Spirituality at St. Mary's College.

2003 Malia Hoffman recently completed an Ed.D. in learning technologies from Pepperdine University and is now working as an assistant professor at California State University, Fullerton.

2003 Ryan Brebner is the founder and CEO of Advocata Solutions in Chicago.

2004 Adam Winters has accepted the position of senior vice president and general counsel at Green Bay Packaging Inc.

2004 Chris Bradford has graduated with a Ph.D. from the University of Wisconsin-Madison in the curriculum and instruction department. Bradford has been appointed to a newly created academic job as the secondary education program field coordinator within the same department. He says his SNC professors were always an inspiration for him during his journey to a Ph.D.

2004 Steve Peterson was recently promoted to manager of highway planning for Metropolitan Transportation Services in St. Paul, Minn.

2005 Elizabeth (Bober) Gore continues her journey as a lifelong learner as a doctoral candidate at Judson University.

2005 Sarah Vande Hey was featured on CBS Local 5's news broadcast to share her journey living with Crohn's disease. She was honored as the local hero at the Green Bay Crohn's and Colitis Walk on Sept. 17, 2016. The honored heroes of these walks share their story of life with IBD to raise awareness and inspire others to join the fight against digestive diseases.

2005 Stefanie Holland has been appointed director of international government and regulatory affairs at the Computing Technology Industry Association (CompTIA), a non-profit trade association serving as the voice of the information technology industry. In her new position, she is responsible for the development, advocacy and implementation of CompTIA's public policy positions with respect to international trade.

2005 Sarah Hansen received her master's degree in education from Cardinal Stritch University. She is currently working as a middle-school language-arts teacher for the Lomira (Wis.) School District.

2006 Casey Golomski, a discussant in the Harvard University Center for African Studies Workshop, has been invited to present on "Race and Joking Relations in a South African Alzheimer's Home."

2007 Krista Perine is working in a special-education teaching position with Clark County School District in Las Vegas, in a primary SEC classroom.

From campus to consecration



One of the newest bishops in the Episcopal Church thanks the St. Norbert College Master in Theological Studies degree program for its significant role in his formation.

"The breadth of perspectives offered in the M.T.S. program helped grow my theological education and opened me to so many different perspectives," reflects the **Rt. Rev. Daniel Gutierrez M.T.S. '11** as he settles into his new role as Episcopal bishop of Pennsylvania.

Gutierrez was elected earlier this year after serving as canon to the ordinary, chief operating officer and chief of staff for the Diocese of the Rio Grande in Albuquerque, N.M. He was consecrated in his new calling last summer.

The new bishop did not begin his religious studies until he was well into his career in public service; service that included stints as chief of staff to the Albuquerque mayor and as director of the Bernalillo County Economic Development Department. A history and political science major at the University of New Mexico, he later added a master's degree in public administration. In 2007, he earned a diocesan certificate in Anglican studies from the Trinity School of Ministry.

Gutierrez was ordained to the Episcopal diaconate and priesthood in 2008 and began serving parishes in Albuquerque, but felt called to do more. He then enrolled in the M.T.S. program, which is offered both at SNC's

De Pere campus and at Santa Maria de la Vid Abbey in Albuquerque. "It was a good fit," says Gutierrez, who moved into ministry work full-time after completing his degree. "The diversity of the faculty and students allowed me to go deeper into my theology studies. Understanding and knowing the differences among the denominations was very profound. It is very helpful to hear someone else's faith journey."

St. Norbert launched the M.T.S. program at its main campus in 1987, and in Albuquerque in 1998. Director **Howard Ebert '74** says, "Education is an ecumenical mission at both campuses – here and in New Mexico." Ebert co-taught a class this fall with a Presbyterian minister. "Bringing together faculty from different religions, we are promoting better understanding among the students and everyone in the program."

Gutierrez' local diocese first assigned him to help rebuild two struggling parishes in the Albuquerque area. The consecrated life may appear very different from life in public service, but the new bishop says there are commonalities: "In my previous jobs, I felt like I was helping others and reaching out – something I definitely do in my ministry work."

He says: "The Norbertines do a wonderful job. They are not only great educators, but they are also wonderful spiritual guides. The Norbertine tradition grounds the entire M.T.S. program."

The light fantastic shines on a good cause



A “Star Wars” theme, stormtroopers and a lightsaber duel made for a performance to remember for **Nicole Wagner Doebert '96** and her dance instructor— and for their audience, too. But for Doebert, the real takeaway from the Shall We Dance fundraiser in Appleton, Wis., was the benefit to the Sexual Assault Crisis Center-Fox Cities. “With the help of more than 100 volunteers, I conducted 17 fundraising events and raised \$58,000 for the center,” says Doebert. Those results helped her win the Community Engagement Award for most dollars raised prior to the event, and the Mission Possible Award for creating the most awareness for the mission of the center. (Pictured dancing with Doebert is Chuck Spencer, her dance professional from Valley Social Dance Studio.)

2007 Jacqueline Szczepanski, who previously worked for a local fraternal organization, has accepted a position as an independent investment advisor representative with Lenius Insurance & Financial Services Inc. in Sturgeon Bay, Wis. She completed her FINRA Series 66 and holds Series 6, 7 and 63 registrations, as well as her life and health insurance license in the state of Wisconsin.

2007 Aaron Sunday was inducted into the class of 2017 Petoskey (Mich.) Athletics Hall of Fame for tennis. Sunday finished his tennis career at Petoskey High School with a 116-16 record, the second winningest in school history.

2008 Thomas Stolp has been selected as the executive director

of the Ozaukee Washington Land Trust, in West Bend, Wis. Stolp previously served as deputy director of the Wisconsin League of Conservation Voters.

2008 Libbie Wentland has been promoted to vice president of operations at Woodland Face Veneer LLC in Two Rivers, Wis.

2009 The Rev. Bradley Vanden Branden, O.Praem., who was ordained to the priesthood in June 2016, wrote of his Norbertine journey in the latest issue of Abbey magazine, a publication of the St. Norbert Abbey community in De Pere.

2010 Katie (Thiel) Adams has been promoted to senior corporate trainer at Alta Resources in Neenah, Wis. She serves as the main trainer for

continuing education training sessions.

2010 Allyson Yankle has completed her Ph.D. in political science and accepted a position as visiting assistant professor of political science at Lycoming College in Williamsport, Pa.

2011 Nicholas Palm has accepted a position as a financial advisor with the Palm Financial Group in Madison, Wis. He works with small-business owners, individuals and families to understand their needs and financial goals in order to develop and propose a comprehensive financial plan.

2012 Carolyn Silverberg graduated with distinction with an M.A. in Shakespeare this past year.

2012 Rebecca Sievers is the new director of Camp Tekakwitha. It’s an appointment where timing and training met serendipitously. Having spent 10 years at the Catholic camp as a camper and four as a counselor, Sievers once told the then-director that she wanted his job one day and asked how to get it. Now it’s her chance to help others experience God the way she did through experiences at the Green Bay diocesan venue for summer camps, retreats and professional development.

“The fact that it’s rooted in the Catholic faith is what makes the faith what makes the faith,” she told The Compass recently. “We are able to share in not just the activities of summer camp, but share our faith and the journey of life together. That’s where the relationships are built.”

2013 Viktoriya Zotova recently left her role as research analyst in the monetary and capital

markets department with the International Monetary Fund (IMF) in Washington, D.C., to pursue a Ph.D.

Zotova’s work with the IMF led her to co-author a chapter in the recently published book “Modernizing China – Investing in Soft Infrastructure.” Soft infrastructure is the collection of institutional frameworks that support sustained economic and social progress, and cover a broad range of policies including fiscal, monetary, financial, state-owned enterprises, local governments and statistics.

2014 Kelly Doughman graduated with her M.A. in psychology from the University of St. Thomas in May 2016.

2015 Clara Wendland has accepted the position of craftsperson with the exhibit maintenance team at the Field Museum in Chicago.

2015 Katie Vanden Avond has been selected to receive the Collegiate Achievement Award for setting the All-Time Division III scoring record in women’s soccer.

2016 Erik Goerke was recently admitted to the Kellogg School of Management’s Executive MBA program.

■ Dianne Wagner '65 was interviewed about her own Norbertine experience in the Fall/Winter 2016 issue of the Abbey magazine, published by St. Norbert Abbey in De Pere. Author of the piece was **Katrina Marshall '09**, who works as communications coordinator at the abbey.

■ Mary Jo Garber '83 and Ann Harty '85 spoke at St. Norbert last semester as part of the Discover Science

series hosted by the college’s office of career and professional development. Garber is a chemist with Kohler Company and Harty works in the field of pharmaceuticals and health care with Enterprise Catalyst Group.

■ When Melanie Huska Carlin '84 planned dinner out with her family, she didn’t plan on an SNC reunion. But that’s what she got when her Eddie Merlot’s date coincided with a Tom’s Last Tango event organized by the college. The Lincolnshire, Ill., eatery was the venue that night for the Nov. 16 event – one of a series arranged to give retiring president **Tom Kunkel** a chance to say farewell to St. Norbert friends.

Carlin’s husband, Patrick, was the first to spot the St. Norbert College name tags. Then Melanie herself ran into an attendee, who promptly invited her to join the fun. “She was so excited to bump into us,” says event organizer **Jessie Deschane '10** (Alumni & Parent Relations). “We introduced her to Tom and they chatted for a few minutes. She came back a few minutes later, wearing her SNC jacket, in tears because she was so happy to see us and meet Tom.”

■ Congratulations to these McNair Scholar alums on their graduate degrees. All entered the program – designed to prepare students for doctoral studies – while undergraduates at St. Norbert: **Dominique Carter '09**, Medical College of Wisconsin., Ph.D. in microbiology, immunology and molecular genetics; **Chantre Smith '15**, Syracuse University, M.S. in public relations; **Maira Rodriguez '14**, Marquette University, M.S. in education;

Devan Scherer '13, Lakeland College, M.S. in counseling; and **Crystal Skenandore '14**, University of Denver, M.S. in clinical psychology.

■ New hires at St. Norbert College include **Anna (Noreus) Hoefner '11**, administrative coordinator for the division of enrollment management and communications; **Kevin DeCleene M.T.S. '12**, senior director of parish services; **Avery Garcia '11**, program coordinator of multicultural student services; **Kasia Mills '99**, program coordinator in the office of diversity affairs; and **Nate Tackaberry '10**, associate development officer.

CORRECTIONS
We sincerely apologize that, in our Fall/Winter 2016 obituary notice for **George Tapling Jr. '77**, of Chicago, we made an error in listing his survivors. Tapling, who died May 20, 2016, is survived by his wife, Marguerite, and his three children: Colleen, George and Robert.

Our apologies, too, to the Cristan family. The statue of St. Norbert now occupying the niche on the facade of Main Hall was commissioned to honor **Capt. Anthony F. Cristan '52**, who died while serving in the U.S. Army, and was a gratefully received gift to the college from his family. We are so sorry that we wrongly identified this statue in our Fall/Winter 2017 issue.

Share your news!
Submit your item at snc.edu/go/keepintouch

Keep track and connect with fellow alumni on Facebook. facebook.com/sncalumni

Matching Can it ever be a good thing?

Actually, yes. April 25, 2017, is the third annual All Hands on Deck Day – a day dedicated to the St. Norbert Fund. **Your gift on this day will be matched**, dollar for dollar, until we reach our sponsors’ generous limit. It’s an opportunity to do twice as much for the college we all love. Watch social media for fun reminders about the event and ideas for helping to get the word out. And on April 25, don’t forget to go to giving.snc.edu and have your gift matched, dollar for dollar! It’s true: Sometimes, **matching is good.**



Writer's block

Tom not only meets his deadlines for this magazine; he always turns copy in several days early. And everything is letter-perfect. This is Tom Kunkel I'm talking about, the seventh president of St. Norbert College and arguably its best writer, to boot. His editor, meanwhile – that would be me – has a confession to make. At time of writing, I've been procrastinating for more than two weeks on an important task: penning this issue's cover piece, a tribute to Tom's work at St. Norbert. The reason is simple. I want to do right by Tom in the article, and I want to honor him by turning in a reasonable piece of writing, too. It's a terrifying prospect.

As a warm-up exercise to help me get the words flowing, then, let me tell you about Tom in my own voice. All of us here at St. Norbert adore the guy. It's as simple as that. He has a gift shared by great leaders, which is to make you feel as though he has all the time in the world for you. Every time you run into him, you leave his company feeling a tiny bit fabulous. We're not quite sure how he does this while also keeping it so real – and while running a whole college, too. And a darn good one, I might add – made even better by his touch.

Brian, we are ready to love you, too. As an SNC alumnus, you are already one of our own, so how could we not? But – just sayin' – my deadlines are for real ...

Susan Allen

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Office of Communications at St. Norbert College, 100 Grant St., De Pere, WI 54115-2099

Printed by Independent Inc., De Pere.



Back on campus

It's like a little bit of summer in your spring-semester Meal Plan. In fact, you can watch tomorrow's salad growing if you stop by the new tower herb garden in the Caf. **Calvin Nelson** (Dining Services) says his current crop includes arugula, basil, pak choi, bok choy, cucumbers, cilantro, rainbow chard, dill, Bibb lettuce, gourmet lettuce blend, parsley, sugar snap peas, sweet peppers, cherry tomatoes and zucchini. The towers, designed to grow vegetables using a combination of hydroponics and aeroponics techniques, were purchased with funding from the Green Initiative Fund.

Social justice scholar and author bell hooks returns for the final visit in her historic four-year residency series with the Cassandra Voss Center. April 3-7, hooks will present talks on identity, love and spirituality, and dialogue with artists, scholars and writers.



Professors are parents, too

When **Karen Park** (Theology & RS) sent her first child, Martha, off to college last fall, she channeled her angst into an article for Grown & Flown, the parenting blog. In her post "Missing My College Daughter: The Insight That Finally Helped," Park shares the realization that the family unit that seems so stable actually morphs continually, and the college journey is one part of that bigger pattern. She writes: "It's the end of something important, sure. But thinking of it not as a break but as part of decades of dynamic change helped me. My family isn't broken, it is reconfigured – like it was when new members were added through birth or remarriage. It has changed, but it's been changing all along."

Good news: Martha is doing just fine in her second semester at the College of St. Benedict/St. John's University – and Karen is doing okay, too.



X is for Xanten, the only town in Germany to begin with the 24th letter of the alphabet – and the place where our eponymous saint, Norbert of Xanten, was educated. Credit for this fun fact goes to **President Tom Kunkel**, who tossed it into Week 2 of our rigorous and engaging new massive open online course on Norbert (see page 8). And here's another saintly circumstance connected to the historic Rhineland town: The city also lays claim to St. Viktor of Xanten, a fourth-century *praefectus* martyred for refusing to sacrifice to the Roman gods.

Calendar



This summer sees Dudley "Mr. Music" Birder (Music, Emeritus) present two final productions, closing out a glorious 57-year run of summer music theatre under his baton. The July 19-22 revue will present elements from all six decades. St. Norbert College is honored to recognize Birder's extraordinary contribution to the musical life of northeastern Wisconsin, and is looking forward to maintaining the proud tradition of summer music theatre on campus.

April

- 1-8** Theatre Studies continues its run of "She Kills Monsters"
- 5, 6 & 12** Tom's Last Tango events
- 21** Spring Band Concert
- 25** All Hands on Deck Day

May

- 7** Marshall Moss Choral Sing
- 8** Lake Geneva Golf Outing
- 10-20** Knights on Broadway Spring Showcase
- 14** Commencement

June

- 12** Green Knight Golf Classic
- 8-22** Summer Music Theatre presents "Cats"
- 26-30** GLAD Camp I

July

- 10-14** GLAD Camp II
- 17-21** BOLD Camp
- 18** Alumni Night at Knights on the Fox
- 19-22** Summer Music Theatre presents "The Showcase of Stars"
- 24-28** BOLD Camp

More at snc.edu/calendar.



Recommended viewing

Coach Connie Tilley is one of the most successful coaches in Division III athletics. In 59 sports seasons across several different sports, her teams have finished below .500 only five times. Eighth all-time in Division III women's basketball wins, she notched up a new stat at a Dec. 17 St. Pete Classic game that yielded a victory over Randolph College: The win was the 80th among all the schools that Tilley has defeated. The Green Knight women's basketball coach talks about her 40-year coaching career on "Conversations From St. Norbert College." youtube.com/stnorbertcollege.

Parting Shot / In the Studio

Painting is concerned with all the 10 attributes of sight; which are: Darkness, Light, Solidity and Colour, Form and Position, Distance and Propinquity, Motion and Rest. – *Leonardo da Vinci*

