



Reporting and Grievance Process Options for Sex and Gender Harassment/Discrimination (Title IX)

If you or someone you know has experienced sexual harassment, assault, violence, stalking, or other sex or gender-based misconduct, different options are available for you regarding how to proceed. This document is meant to provide a brief overview of these options; for a full copy of St. Norbert College's *Sex and Gender Harassment/Discrimination* policy and relevant response procedures, visit snc.edu/titleix.

Options to Report Sexual Harassment, Assault, Violence, or Other Related Misconduct

- File an online report at snc.edu/titleix
 - Anyone can report anonymously through this website
- Contact the Title IX Coordinator, Deputy Coordinator, or Campus Safety
 - Call/Email Title IX Coordinator: sarah.olejniczak@snc.edu, 920-403-3018
 - Call/Email Title IX Deputy Coordinator for Students: joe.totman@snc.edu, 920-403-1322
 - Call/Email Campus Safety: campussafety@snc.edu, 920-403-3299
- Contact the De Pere Police Department: 920-339-4078 (non-emergency line)

The individual who experienced misconduct gets to decide how they wish to proceed after making an initial report.

Options for Addressing Concerns

- Report for statistical purposes only, so that the campus can track instances of sexual violence.
- Report for statistical purposes and to receive support from SNC (like counseling, academic/living modifications).
- File a formal complaint with SNC and request an alternative resolution process (like a mediation), while also getting support from SNC; or
- File a formal complaint to proceed with the full SNC grievance process, including an investigation and live hearing, while also getting support from SNC.
- Additionally, SNC's Title IX Coordinator, Sarah Olejniczak, can support individuals in making a report to the De Pere Police Department.

Note: Individuals can change their minds at any time about how they wish to proceed!

Options for Confidential Support

Community-based support is available through the Sexual Assault Center with Family Services and Golden House. These organizations also have advocates available to work confidentially with survivors, to provide guidance and support.

Confidential support is also provided through staff in Counseling and Psychological Services (CAPS) and Health Services, or by contacting campus clergy. All campus employees who do not serve as confidential support resources are considered mandatory reporters and must share information about possible instances of sexual misconduct with the Title IX Coordinator.

Need More Information?

For more information, visit snc.edu/titleix or contact Sarah Olejniczak, Title IX Coordinator, at sarah.olejniczak@snc.edu or 920-403-3018.

Always call 911 if there is an immediate danger.